



Advt. No. CC/03/2015

Date: 15.08.2015

OPPORTUNITIES FOR POST GRADUATES IN ENGINEERING

POWERGRID, the Central Transmission Utility (CTU) of India and a Navratna Public Sector Enterprise under the Ministry of Power, Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete inter-State transmission system and operation of National & Regional Power Grids. POWERGRID operates around 1,17,323 circuit kms of transmission lines along with 196 Sub-stations (as on 30.06.2015) and wheels about 50% of total power generated in the country through its transmission network. POWERGRID, with its strong in-house expertise in various facets of Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and International level. POWERGRID has been making profit since inception, having Gross turnover of Rs. 17,658 Crore and Profit After Tax of Rs. 5046 Crore (FY: 2014 - 15).

POWERGRID invites applications from bright young post graduates in Power Systems for its various functions and for Power System Operation Corporation Ltd. (POSOCO), a wholly owned subsidiary, as per the following details:

VACANCIES and RESERVATION

Post ID	Post	No. of Vacancies	Category-wise breakup
116	Engineer	35	UR – 19, OBC(NCL) -9, SC – 5, ST – 2 (*PwD-OH-1)

*1 Post is reserved horizontally for PwD – OH (Orthopedically Handicapped).

JOB SPECIFICATION

Post ID 116: Engineer / E2A

Basic Pay / Pay scale	Rs. 24900 in the scale of Rs. 24900 - 50500 (IDA) in E2A grade of POWERGRID
Essential Qualification	M. Tech./ MS/ ME / M.Sc (Engg)/ IDD (Integrated Dual Degree) in Power System <i>or equivalent</i> . Candidates should have minimum 65% marks or equivalent CGPA in B.Tech/ BE/ BSc(Engg)/ IDD/ AMIE
Maximum Age	28 years as on 31.05.2015 (Candidates should be born on or after 01.06.1987)

Final Year candidates who are completing their M.Tech/ IDD degree in the academic year 2014-15 are also eligible to apply for the post.

Candidates who are fulfilling the eligibility criteria for above Post ID 116, but have already applied for Post ID 115 under our earlier Advertisement No. CC/02/2015 dtd. 06.05.2015 and whose hardcopy of applications are already received by us (as may be confirmed from respective candidate login) need not apply again. Their applications will automatically be considered for Post ID 116



RELAXATIONS AND CONCESSIONS

1. Reservation/Relaxation/ Concession to candidates belonging to different categories shall be as per Government of India directives.
2. **Relaxation in Upper Age Limit:**
 - a) For SC/ST candidates : 5 years
 - b) For OBC(NCL) candidates : 3 years
 - c) For PwD candidates : 5 years over and above category relaxation
 - d) J&K Domicile / Ex-Servicemen/ Victims of riots : As per Govt. of India directives
3. **Relaxation in percentage of marks in required qualification:** Requirement of 65% marks in B.Tech./ BE / B.Sc.(Engg.)/ IDD/ AMIE is relaxed to pass marks in case of SC/ ST/ PwD-OH candidates.
4. **Relaxation/ Concession for J&K Domicile / Ex-Servicemen/ Victims of riots** will be subject to submission of Age relaxation cum Domicile certificate /Discharge certificate in the prescribed format issued by a competent authority alongwith the application at time of interview, if called for.
5. Ex-Servicemen with a minimum of six month continuous service are allowed age relaxation to the extent of the period spent in service plus three years subject to the condition that the resultant age after deducting his period of service from his actual age does not exceed the prescribed age limit by more than three years.
6. **Reservation/ Relaxation / Concession for SC / ST candidates** will be subject to submission of Caste certificate in the GOI prescribed format issued by a competent authority alongwith the application at time of interview, if called for.
7. **Reservation/ Relaxation for OBC (NCL)** will be subject to submission of a copy of OBC (NCL) certificate alongwith NCL declaration in the format prescribed by the Govt. of India for "Appointment to Posts under Govt. of India" from a competent authority alongwith the application at time of interview, if called for.
8. **Reservation/ Relaxation / Concession for Persons with Disability** is subject to submission of Disability Certificate issued by a Government Medical Board clearly indicating the category and sub-category of disability & percentage in the format prescribed by Govt. of India, alongwith the application at time of interview, if called for.
9. Categories / Sub-categories of PwD eligible shall be as identified under Govt. of India notification. Persons suffering from not less than 40% of the relevant disability shall only be eligible for the reservation/ relaxation/ concession benefit for PwD as may be applicable.
10. SC/ST/PwD/ Ex-SM candidates are exempted from payment of application fees.



SELECTION PROCESS

The selection process shall consist of Scrutiny of Applications and Personal interview of shortlisted candidates. Applications of candidates shall be scrutinized and shortlisted on the basis of their academic background as mentioned below:

- Specialisation of technical qualification, their equivalence in respect to our specification and relevance for the job role.
- Topic/ Subject of the final project for M.Tech
- Marks obtained by the candidate in the essential qualification

“The Management reserves the right to raise the minimum eligibility standards/criteria and/or to conduct a screening test, to restrict the number of candidates to be called for Personal Interview, if so required.”

The decision of POWERGRID regarding scrutiny of application and shortlisting shall be final and binding.

Shortlisted Candidates will have to qualify in the Interview to be adjudged suitable for empanelment for Appointment. The qualifying marks in interview shall be as given below:

UR – 40%, SC/ST/OBC(NCL)/PwD(OH) – 30%

Candidates shall have the option for appearing the Personal Interview in Hindi or English.

Empanelment of Candidates:

Candidates who qualify in the Personal Interview will only be adjudged suitable for empanelment.

The Offer of Appointment shall be issued to the suitable candidates in the order of category wise merit and based on requirement.

Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination.

HEALTH

Applicants should have sound health. No relaxation in POWERGRID Medical Norms is allowed. For details of standards on medical fitness, please visit career section of our website : www.powergridindia.com.

COMPENSATION PACKAGE

The Corporation offers a very attractive package and is one of the best in the Industry. Selected candidates will be placed in the pay scale of INR 24900-50500. The CTC* per annum approximately shall be INR 14 Lakhs.

Compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility, etc.



The Corporation also offers excellent facilities like Short and Long term Loans & Advances including House Building Advance, Medical facilities for self and dependents, Group Insurance, Personal Accident Insurance, PF, Gratuity, Pension & Leave encashment.

* CTC mentioned above is only indicative. Actual CTC shall depend on place of posting and other terms & conditions of appointment.

HOW TO APPLY

1. **Application window for POWERGRID shall be open from 19.08.2015 to 16.09.2015.** Candidates have to register themselves online at CAREER section of POWERGRID website www.powergridindia.com.
2. **Rs.460/-** is payable by candidates (other than SC/ST/PwD/Ex-SM) towards application fees of Rs. 400/- and bank charges of Rs. 60/- through deposit of SBI Challan at any branch of State Bank of India.
3. Candidates should ensure the following while filling up the online registration form:
 - Name & Date of Birth are exactly as mentioned in Birth Certificate/ Class X certificate.
 - Qualification Details for B.Tech as well as M.Tech are complete

On submission of valid application, the system will generate a “**Resume**” with a **registration number**, which then has to be downloaded, signed, photograph affixed and retained by the candidate.

Similarly 2 copies of POWERGRID-SBI Challan form with details of name of candidate, registration No., Date of Birth and Mobile No. appearing on the same shall also be generated (other than for SC/ST/Ex-SM/PwD candidates). In addition candidates shall also receive an e-mail with details of their Login ID, Password and other information.

4. Candidates can deposit the fees at any branch of State Bank of India after two bank working days of generation of challan. On depositing the fees, candidates are required to retain a copy of the challan/ bank receiving for future reference. Fees so deposited shall be non-refundable under any circumstances including if the candidature is rejected for any reason whatsoever.
5. The last date of submission of application fees shall also be indicated on the challan i.e. **21.09.2015**.
6. **Candidates will have to upload a passport size colour photograph (max size 50 kb in JPG format) and signature in blank ink (max size 30kb in JPG format) in the online application form.**
7. **CANDIDATES ARE NOT REQUIRED TO FORWARD THE HARD COPIES OF APPLICATIONS TO POWERGRID.**
8. **However, candidates should keep the following documents ready with themselves for any future requirement. (Self-attested copies):**
 - a) Copy of online generated resume
 - b) Copy of bank challan showing deposit of application fees (Not applicable for SC/ST/PwD/Ex-SM candidates)



- c) Documents related to Essential Qualification for Graduation in Engg. (BE/B.Tech/BSc Engg Degree/IDD/ AMIE : Passing Certificate & Mark sheets.)
- d) Documents related to Essential Qualification - M. Tech./ MS/ ME/ M. Sc. Engg./ IDD (Passing Certificate and Mark sheets)
- e) Brief abstracts/ Synopsis of Final Project of M. Tech.
- f) Mark sheets up to pre-final examination indicating aggregate CGPA / Percentage up to pre-final examination i.r.o. Final year/ semester appearing candidates of AY – 2014-15 of M.Tech/ IDD in case result is still awaited.
- g) Documents related to Other Qualifications (Passing Certificate and Mark sheets)
- h) Proof of norms adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage.
- i) Documents related to Experience (**Present as well as Previous, if any**)
 - Experience / Service Certificate: Proof of experience indicating post held, period of service, emoluments & area of experience/ details of research area/ details of work assignment.
 - Latest Pay Slip
 - All proof of experience shall be duly certified by the organization concerned and self-attested by candidate.
- j) Proof of Date of Birth(X class certificate/ Birth Certificate)
- k) Caste (SC/ST/OBC-NCL) Certificate for claiming Reservation/ Relaxation/concessions (as applicable)
- l) Discharge Certificate (If applicable)
- m) Disability Certificate (If applicable)
- n) Any other relevant document

Candidate will have to bring these documents alongwith original for verification at the time of interview, if called for.

Candidates should submit only single application and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. POWERGRID will not be responsible for bouncing of any e-mail sent to the candidates.

9. Candidates are advised to make a note of their e-mail ID as entered in the application form and Registration Number generated at the top right hand corner of the 'Resume'. These would be required for accessing information during the later stage of the recruitment process.
10. Once applied, the applicants are advised to check the web site as well as their registered e-mail regularly for any updates.
11. **Candidates who are fulfilling the eligibility criteria for above Post ID 116, but have already applied for Post ID 115 under our earlier Advertisement No. CC/02/2015 dtd. 06.05.2015 and whose hardcopy of applications are already received by us (as may be confirmed from respective candidate login) need not apply again. Their applications will automatically be considered for Post ID 116.**

GENERAL INFORMATION AND INSTRUCTIONS

1. Only Indian Nationals of age 18 years or above are eligible to apply for POWERGRID.
2. Before applying, the candidate should ensure that she / he fulfills the eligibility criteria and other norms mentioned in this advertisement.



3. Essential qualification should be recognized in India and from a recognized Institution or University.
4. Application Fee and bank charges are non-refundable even if the candidature is rejected for any reason.
5. Applications in which the essential qualification cannot be fully ascertained will be liable for rejection. Hence candidates are advised to properly fill the application and provide necessary documents if asked for.
6. Candidates claiming reservation under OBC (NCL) should belong to OBC - Non creamy layer as on last date of online submission of application to POWERGRID.
7. Vacancies may vary depending upon the requirement.
8. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.
9. Percentage of marks obtained by the candidate in the bachelor's degree shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the university/institution from where they have obtained the bachelor's degree.

In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.
10. All computations of Age, shall be as on **31.05.2015**. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
11. If any certificate etc. is issued in a language other than Hindi/English, candidates are advised to submit a certified translation of the same in either Hindi or English language at the time of Interview, if called for.
12. Applications that are not in conformity with the requirements indicated in the advertisement, incomplete applications, without application fees as prescribed will be rejected.
13. Mere submission of Application does not guarantee the adequacy of candidature for being considered for further selection process. Candidature shall be considered valid only after receipt of completed online application alongwith application fees (deposited through bank challan), if applicable, as indicated in the **How To Apply** section by the scheduled date.
14. In case of more than one online registration by same candidate, the application (or registration ID) against which fee is deposited shall only be considered for further scrutiny. Similarly where application fees is not applicable (SC/ST/EX-SM/PwD), the last registered application shall only be considered for further scrutiny.
15. Candidates working in Govt. / PSU are required to produce "No Objection Certificate" at the time of Interview.



16. Management reserves the right to consider applicants for placement at a position lower than the advertised post, if suitable candidates are not available for the advertised positions
17. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
18. In case of Screening Test, details of test centre, venue shall be intimated to candidates.
19. Candidates selected in POWERGRID are liable to be posted anywhere in India and Abroad.
20. For any queries regarding this recruitment please send email to recruitment@powergrid.co.in. Candidates are required to add this email-id to their address book in order to avoid any email communication gap. Please write **“116- M.Tech Power Systems - <subject matter>”** In the subject line of e-mail.
21. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID, will be entertained.
22. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained.
23. Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if POWERGRID comes across any evidence/knowledge that the qualification/ experience /and any other particulars indicated in application/other forms/formats are not recognized/ false/ misleading and / or amounts to suppression of information/particulars which should have been brought to the notice of POWERGRID.
24. Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.
25. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates. Once registered for POWERGRID, all correspondences shall be made through their registered e-mail ID or candidate login only.

IMPORTANT DATES

Commencement of Online Submission of Application to POWERGRID	19.08.2015
Date of commencement of deposit of application fees through bank challan	22.08.2015
Last date for Online submission of Application to POWERGRID	16.09.2015
Last date for deposit of application fees through bank challan	21.09.2015

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