

MAYURBHANJ DISTRICT OFFICE : BARIPADA

(ST & SC DEVELOPMENT SECTION)

ମୟୂରଭଞ୍ଜ ଜିଲ୍ଲା କାର୍ଯ୍ୟାଳୟ : ବାରିପଦା

(ଅନୁସୂଚିତ ଜନଜାତି ଓ ଅନୁସୂଚିତ ଜାତି ଉନ୍ନୟନ ବିଭାଗ)

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ADVERTISEMENT

No. 7922 / DWO,

Date 31-12-2015

[Detailed Information of Recruitment for the Posts of Siksha Sahayaks (SSs)]

Application in the prescribed format are invited from intending eligible candidates to apply for the post of Siksha Sahayak (SS) for engagement in the following category-wise posts (total 301 nos.) i.e. for TGT Science, TGT Arts, TGT Arts (Language), TGT Arts (Social Science), Teacher of I.A. CT, Teacher of I.Sc. CT on contractual basis in different Schools under ST & SC Development Department in Mayurbhanj District.

CATEGORY-WISE POSTS :

Name of Posts	Total Nos. of Posts	ST	ST(W)	SC	SC (W)	SEBC	SEBC(W)	UR	UR (W)	PH/ Ex-Serviceman / Sports Person
1	2	3	4	5	6	7	8	9	10	11
TGT Science	85	13	07	10	04	03	02	34	12	VI-02, HI-03, OH-01, Ex-Serviceman-13 and Sports Person-03
TGT Arts	27	04	02	04	00	00	00	13	04	
TGT Arts (Social Sc.)	51	07	04	05	03	04	02	17	09	
TGT Arts (Language)	52	08	04	05	03	04	02	17	09	
Teacher of I. Sc. CT	33	04	00	02	01	00	00	17	09	
Teacher of I.A. CT	53	05	02	06	03	02	02	21	12	
Total	301	41	19	32	14	13	08	119	55	

(1) ELIGIBILITY CRITERIA :

- Candidate must be citizen of India.
- Candidate must be permanent resident of any one District of Odisha State
- Candidate must not have more than one spouse living.

[Contd. ... P/2]

1.1 Category-1

- (a) Higher Secondary (+2 or its equivalent) with at least 50% marks and 2-year Diploma in Elementary Education (CT)

OR

Higher Secondary (+2 or its equivalent) with at least 50% marks and 2-year Diploma in Education (Special Education)

OR

Graduation and 2-year Diploma in Elementary Education/ 2-year Diploma in Special Education

And

- (b) Pass in the Odisha Teacher Eligibility Test (OTET-Category-I)
- (c) Candidates must have Odia as MIL up to Class-VII or pass in Odia Language Test equivalent to ME Standards conducted or declared equivalent by BSE(O)

1.2 Category-2

- (a) Graduation with at least 50% marks and 1-year Bachelor in Education (B.Ed.)

OR

Graduation with at least 50% marks and 1-year B.Ed. (Special Education)

OR

Higher Secondary (+2 or its equivalent) with at least 50% marks and 4-year B.A. B.Ed./ B.Sc. B.Ed.

And

- (b) Pass in the Odisha Teacher Eligibility Test (OTET-Category-II)
- (c) Candidates must have Odia as MIL up to Class-X.

Provided that relaxation of 5% in minimum qualifying marks in Higher Secondary (+2) or in Graduation level, as the case may be, shall be allowed to the candidates belonging to SC, ST, OBC / SEBC Category.

Provided further that if trained candidates having the above percentage of marks in Higher Secondary (+2) or in Graduation Level, as the case may be, are not available and posts remained unfilled, trained candidates having the minimum percentage of marks prescribed at the time of admission in teacher education courses with OTET pass shall be considered for engagement.

- 1.3 In case of trained qualified candidates of above categories are not available, the State Govt. shall request the Central Govt. for relaxation of the prescribed minimum qualification as laid down by the academic authority for engagement of Siksha Sahayak (Teachers) in accordance with the provisions under Section 23(2) of the said Act, read with rule 16(2) and (4) of the said Rules. The candidates having requisite academic qualification without training qualification with OTET pass may be considered for engagement only on the basis of qualification so relaxed by the Central Govt.
- 1.4 The untrained candidates having the requisite academic qualification required for teacher's training courses as decided by NCTE from time to time and passing of OTET may only be eligible for engagement.
- 1.5 Untrained candidates selected as per the relaxed standard shall have to furnish an affidavit at the time of engagement to the effect that they shall acquire the required training qualification within the stipulated period in accordance with the provision of the Act as decided by the Govt. of India from time to time. Candidates unable to acquire the training qualification within the stipulated period shall be disengaged automatically.
- 1.6 The other conditions stipulated under para-5.3 below shall be considered as eligibility candidates.
- 1.7 Candidates who are in employment shall furnish the copy of the "No Objection Certificate" issued by the employer at the time of joining.
- 1.8 That, engagement of all Siksha Sahayaks (SSs) will be made by Collector, Mayurbhanj under each category i.e. TGT Science, TGT Arts (Social Science), TGT Arts (Language) under the programme of Sarva Siksha Abhiyan (SSA) and for implementation of the said Act, TGT (Science) will mean TGT (Physics, Chemistry & Mathematics) or TGT (CBZ/ Life Science), TGT (Social Science) will mean TGT Arts having any two of the optional subjects such as History, Geography, Political Science and Economics and TGT (Language) will mean TGT Art s having Odia or English as one of the optional subjects.

(2) AGE :

Candidates shall not be below 18(Eighteen) years of age and above 35(Thirty-Five) years of age as on 01/01/2016. In case of SC/ST, Woman, Ex-Serviceman & SEBC candidates the upper age limit may be relaxed by 5 (Five) years and in case of PH candidates the upper age limit may be relaxed by 10 (Ten) years.

(3) RESERVATION :

The provision of Orissa Reservation Vacancies (in posts and services for ST & SC) Act 1975 and rules made there under and such other principles of reservation as prescribed by State Govt. from time to time, shall be followed. Up to 33.13% posts will reserve for Woman Candidates. In case of PH candidates provisions contained in the Persons with Disabilities (Equal Opportunities, Protection of Right and Full Participation) Act 1995 and G.A. Department Resolution No.25384/Gen, Dtd.20.09.2005.

The PH candidates shall be referred to Appellate Medical Board constituted by W&CD Department vide Notification No.16430/WCD Dated 06.09.2011 for the examination.

(4) MODE OF APPLICATION :

- 4.1 Application will be submitted through Registered / Speed Post.
- 4.2 A candidate may make an application in any Revenue District of the State irrespective of his/her home Revenue District subject to condition that he/she shall apply in respect of one Revenue District only.
- 4.3 The candidate shall have to furnish an affidavit/ undertaking to the effect that he/she has not made application for engagement of Siksha Sahayak in any one Revenue District other than the Revenue District applied for. If, on verification it is found that the candidate has applied in more than one Revenue District for engagement of Siksha Sahayak, his/ her applications shall be rejected without assigning any reason thereof. In case of submission of defective affidavit/ undertaking, the application shall also be rejected.
- 4.4 The candidates shall have to furnish a copy of the employment exchange registration card to the effect that he/she has registered his/her name in any employment exchange in the State / District at the time of verification of certificates.

(5) ENGAGEMENT :

- 5.1 Siksha Sahayaks (SSs) will be engaged in the District by the Collector, Mayurbhanj by a Selection Committee to be headed by the Collector. The PA, ITDA, Circle Inspector of Schools (SSD), District Inspector of Schools (SSD), District Welfare Officer, District Employment Officer and the District Project Coordinator (SSA), will be the members. The District Welfare Officer will act as convener of the Committee, who shall prepare the draft select list and place the same before the Collector-cum-Chairman. The draft select list will be put up in the Notice Board of DWO, Mayurbhanj, DI(SSD), Mayurbhanj, CI(SSD), Mayurbhanj, Collectorate, Mayurbhanj inviting objection(s), if any. After 15 (Fifteen) days from the date of such publication and after considering the claims and objection(s), if any, the final selection list will be notified within a period of 10 days from the expiry of 15 days period mentioned earlier.
- 5.2 Vacant posts in Ashram Schools as well as newly created in the upgraded Ashram Schools and such TGT posts of Ashram Schools created by Govt. from time to time shall be filled up by the candidates having the Qualification of BA, BSc (or its equivalent Examination declared by appropriate authority) and BEd or BA, BSc (or its equivalent Examination declared by appropriate authority) and one year BEd (Special Education) a course recognised by Rehabilitation Council of India (RCI) as per the requirement under each category.
- 5.3 Selection shall be made only on merit i.e. on the basis of percentage of marks.

Explanation:

- (i) The marks secured in 4th optional or extra optional subject in HSC Examination/ Higher Secondary (+2) Examination is to be deducted from the total marks for arriving at the effective percentage of marks.

- (ii) In case of compartmental examination the fail marks secured in the subject(s) is to be deducted from the total marks and pass marks of the compartmental examination shall be added to the total marks for arriving at the effective percentage of marks.
- (iii) In case of candidates having qualification of graduation with BEd the percentage of marks secured by the candidates in HSC examination + percentage of marks secured by the candidates in pass/ hon. Subjects + percentage of marks secured in the BEd/ Spl. BEd examination shall be considered.

In case of untrained graduate candidates, percentage of marks secured in HSC examination + percentage of marks secured in pass / Honours subjects shall be considered.

Explanation:

- (i) For the purpose of degree in teacher education (BEd), BEd degree of other universities declared equivalent with corresponding degree of the universities of Odisha and a course recognised by the NCTE shall be considered.
- (ii) While calculating percentage of marks of pass students marks obtained in pass subjects will be considered for calculation of percentage.
- (iii) In case of Honours students, marks obtained in Honours subjects will be considered for calculation of percentage.
- (iv) For the purpose of Calculation of % of marks, marks secured in extra optional/ Ancillary / Foundation courses are to be deducted from the total marks.

In case, two or more candidates secure the same marks, the candidates older in age and if ages are same, the candidates passing High School Certificate Examination earlier will be placed above the other in the select list.

- 5.4 The Select List for this Revenue District will be valid for a period of one year from the date of its final publication or till next advertisement whichever is earlier.
- 5.5 Orders of engagement shall be issued by Collector, Mayurbhanj. While issuing the engagement order, the Collector will exhaust the list of selected trained candidates of the required category first and thereafter if need be he/she will fill up the remaining vacancies from the list of selected untrained candidates.
- 5.6 The engagement will be on an annual contract basis. Contract will be renewed in subsequent years depending on the performance of the candidate. While renewing the contract of the Siksha Sahayaks (SSs), the Collector, Mayurbhanj, must see that the School Management Committee/SMDC of the concerned School has given positive certificate in his/her favour about regular attendance and satisfactory teaching. The Siksha Sahayaks (SSs) can be removed from engagement with a prior notice of 30 days, if he/she violates the conditions of the contract or on the basis of adverse report of the School Management Committee/SMDC i.e. on unauthorized absence / misconduct/ involvement in criminal cases.

(6) REMUNERATION :

The Siksha Sahayaks will be paid consolidated remuneration of Rs.5,200.00 per month and as per rules and regulations formulated by Govt. from time to time.

(7) DOCUMENTS TO BE ENCLOSED WITH THE APPLICATION FORM :

Self - Attested Xerox copies of

- (a) All Academic Qualification Certificates up to the minimum qualification alongwith OTET Pass Certificate as required for the post applied.
- (b) Mark Sheets of all Examinations up to the minimum qualification as required for the post applied.
- (c) Valid Caste Certificate from the competent authority issued in the year 2015/2016
- (d) Valid Residential Certificate from the competent authority issued in the year 2015/2016
- (e) Valid Employment Exchange Registration Certificate
- (f) Identity Card issued by the Sports & Youth Service Department in case of Sports Person
- (g) Identity Card and Discharge Certificate indicating the period of service rendered in case of Ex-Service man.
- (h) Person with Disability (PWD) Certificate issued by Competent Authority in case of Physically Handicapped candidate.

And Original

- (a) Affidavit for applying for the post for only one Revenue District of Odisha
- (b) 3(Three) nos. of recent Photographs of Passport Size Colour Picture with white background signed by the applicant in the front side, out of which one should be pasted in the appropriate space provided in the application form and other two should firmly be tagged with the application form &
- (c) Original Bank Draft towards Postal Charges of non-refundable amount of Rs.100/- (Rupees One Hundred) only drawn in any Nationalised Bank in favour of the District Welfare Officer, Mayurbhanj payable at SBI Main Branch, Baripada should be submitted by the applicant along with the Application Form. (ST/SC/PWD candidate are exempted from the fee).
[The applicant should write his/her full name and address on the backside of the Original Bank Draft.]

(8) HOW TO APPLY:

The Application Form duly filled in by the applicant in his/her own handwriting in Capital Letter using ball point pen of Blue/Black colour ink along with the required documents in an Envelope super scribed "APPLICATION FOR THE POST OF CONTRACTUAL ", should reach the office of **THE DISTRICT WELFARE OFFICER, MAYURBHANJ, AT:MURGABADI, PO:BHANJPUR, DIST.:MAYURBHANJ, PIN-757002** by Registered/Speed Post only on or before **25/01/2016 till 05:00 P.M.** The application received after last date will not be considered. The authority will not be responsible for any postal delay.

(9) TERMS & CONDITIONS:

- (a) The application either without any requisite documents or without Original Bank Draft or without signature of the applicant in the space provided or filled in incompletely by the applicant or received after the due date shall be summarily rejected without assigning any reason thereof.
- (b) The authority reserves the right for cancellation / modification of the advertisement without assigning any reason thereof.
- (c) The authority reserves the right to increase / decrease of no(s). post(s) advertised without assigning any reason thereof.
- (d) The authority reserves the right to cancel / postpone the recruitment tests if so warranted without assigning any reason.
- (e) The authority also reserves the right for rejection of application for the recruitment advertised without assigning any reason thereof.
- (f) The candidate shall be required to produce all the originals certificates if selected in the recruitment tests, failing which he/she shall be liable to be disqualified.
- (g) Inclusion in the merit list confers no rights to appointment.
- (h) In case the applicants are found to have furnished false information regarding any of the qualifying criteria and other documents at any moment, his/her candidature shall be rejected and also the agreement for engagement, if made, shall automatically get cancelled from the date of such knowledge.

(10) ASSIGNMENT :

The Siksha Sahayaks shall perform the following duties.

- (i) The Teaching in the school shall be the main duty of the Siksha Sahayaks.
- (ii) They must maintain regularity and punctuality in attending School.
- (iii) They must ensure completion of entire curriculum within the specified time.
- (iv) They must assess the learning ability of each child and accordingly supplement additional instructions if any as required.
- (v) They must ensure minimum level of learning (M.L.L.) for the students as prescribed by the Competent Authority (School & Mass Education Department)
- (vi) They must ensure at least 90% attendance of the children in respective schools in all classes.
- (vii) They shall reduce the dropout of the children in school below 10%.

- (viii) They shall motivate the parents/guardians of the village in which Primary School is situated for enrolment of children within the age group of 6 to 14 years. It shall be his/her duty to contact parents/guardians in case children fail to attend classes regularly and get back such children to the classes.
 - (ix) They will hold regular meeting with parents and guardians and apprise them about the regularity in attendance, ability to learn, progress made in learning and any relevant information about the child.
 - (ix) They shall perform all such other duties as assigned to them by the competent authority as and when required.
 - (x) They shall abide by the rationalization of teaches policy of Govt. as issued from time to time.
 - (xi) Whenever applicable they will work under the administrative control of Head Pandit/ Head Master or Head Mistress in charge of the school to which he/she assigned. They shall perform the duties as will be entrusted upon him/her by the concerned Head Pandit/ Head Master or Head Mistress.
 - (xii) They may be assigned any other work in furtherance of the objective of universalisation or any other authority as decided by Government in School & Mass Education Department from time to time.
 - (xiii) The engagement shall be cancelled, if any fraudulent testimonial is detected in future, if he/she is criminally proceeded against.
- 10.1 The Siksha Sahayaks (trained and un-trained) will get consolidate monthly remuneration as decided by the Govt. from time to time.
- 10.2 The untrained Siksha Sahayaks will start getting the remuneration of trained Siksha Sahayaks on acquiring training qualification.
- 10.3 The Siksha Sahayaks (SS) would attend training programme as may be fixed by Government, from time to time.
- 10.4 The engagement would be on the basis of annual contract. In case Collector decides not to renew the contract, appeal shall lie to the Government within three months of non renewal of contract.
- 10.5 The Siksha Sahayak shall be eligible for casual leave of 12 days during one Calendar year. He / She shall not be entitled to any other authorized absence beyond the above-mentioned period. If he/she remains absent with permission and if he/she does not have any authorized leave at her/his credit, the proportionate amount from consolidated remuneration shall be deducted.

- 10.6 Any Lady Siksha Sahayak who is having less than two surviving children is entitled to avail leave on account of maternity as decided by Government from time to time.
- 10.7 The agreement as prescribed by Government, between the Collector and Siksha Sahayak(SS) is to executed on stamped paper.
- 10.8 Funds as required for remuneration of Siksha Sahayak (SS) for each District will be placed with the respective Collector who shall pay to the Siksha Sahayak.(SS).

Note: The detailed information in this regard is available in the Office Notice Boards of the District Welfare Officer, Mayurbhanj/ All PAs, ITDAs/ Sub-Collectors/ Block Development Officers of this district and also available in District Website i.e. www.mayurbhanj.nic.in & www.mayurbhanj.nic.in/mayur.htm .

(Rajesh Prabhakar Patil, IAS)
COLLECTOR & DISTRICT MAGISTRATE,
MAYURBHANJ.