

**MOST IMMEDIATE**


No.CA-I/D-103/R.PSI/B-XVIII/ 6706 /2016,  
Office of the Director General of Police,  
Panaji, Dated:- 06.07.2016.

Sub:- Filling up of the posts of Police Sub-Inspector, Police Constable, Police Constable (Wireless Messenger), Police Constable (Wireless Storehand), Lower Division Clerk, Laboratory Technician and Laboratory Attendant in Goa Police Department by direct recruitment.

**NOTE**

An advertisement will appear in the local newspapers on 07.07.2016 inviting applications in prescribed forms for the posts of Police Sub-Inspector, Police Constable, Police Constable (Wireless Messenger), Police Constable (Wireless Storehand), Lower Division Clerk, Laboratory Technician and Laboratory Attendant in Goa Police Department. It has been mentioned in the advertisement that for details the candidate has to refer Goa Police website [www.goapolice.gov.in](http://www.goapolice.gov.in) and follow link "Recruitment Cell". A copy of the advertisement containing all the details is enclosed.

2. It is requested to upload the same on Goa Police website so that it is available on website for reference of the candidates from **07.07.2016** onwards.

  
( V. U. Borkar )  
Superintendent of Police (HQ),  
Panaji.

Encl:- As above.

To

1. The Superintendent of Police (Cyber Crime),  
Raibandar-Goa.

2. PI, Cyber Crime, Raibandar - Goa

\*\*ps/-



**Goa Police Department**  
**Police Headquarters**  
**Panaji-Goa.**

**Advertisement No. 01 Year 2016**

The Applications in prescribed form are invited from eligible candidates for filling up of the below mentioned vacant posts by direct recruitment in Goa Police Department:-

- I. 1. Designation of post : **Police Sub-Inspector**  
2. Number of posts & : 34 Un-reserved - 17  
reservation (Thirty four) Scheduled Tribe - 04  
Other Backward Class - 09  
Ex-Serviceman - 02  
Sportsperson - 02

3. Pay Band & Grade Pay : Pay Band - 2 ₹ 9300-34,800 + Grade Pay ₹ 4200/-

4. Qualifications :

**Essential (Male & Female)**

1. Degree of a recognized University or equivalent.

Or

(a) Higher Secondary School Certificate Examination (10+2).

(b) Diploma in Security and Investigation Technology (3 years course)

2. 20 to 28 years as on the closing date for receipt of Application Forms i.e. 08.08.2016.

(Relaxable for Departmental and Ex-Military personnel in accordance with the orders or instructions issued by the Goa Government from time-to-time )

**Essential (Male candidate)**

3. (a) Minimum height of 168 cms.

(b) Minimum height of 167 cms for Departmental candidates.

4. Chest - Unexpanded - 80 cms. and expanded - 85 cms.

5. Should undergo Physical Efficiency Test which will carry no marks but will qualify for further tests, as follows:-

i. 100 metres Run in 15 seconds

ii. Long Jump - 3.80 metres (3 chances)

iii. Shot Put (7.26 Kgs) - 5.60 metres (3 chances)

iv. High Jump - 1.20 metres (3 chances)

v. 800 metres Run in 2.50 minutes

**Essential (Female candidate)**

3. Minimum height of 160 cms.

4. Weight not less than 45 kgs.

5. Should undergo Physical Efficiency Test which will carry no marks but will qualify for further tests, as follows:-

i. 100 metres Run in 16.5 seconds.

ii. Long Jump - 3.25 metres (3 chances)

iii. Shot Put (4 kgs) - 4.50 metres (3 chances)

iv. High Jump - 1.05 metres (3 chances)

v. 200 metres Run in 36.0 seconds

**For Ex-Servicemen between 30 to 40 years**

**Essential (Male candidate)**

3. Minimum height of 167 cms.
4. Chest: unexpanded - 80 cms and expanded - 85 cms.
5. Should undergo Physical Efficiency Test which will carry no marks but will qualify for further test, as follows:-
  - i. 100 mts. Run in 16 seconds.
  - ii. Long Jump - 3.50 metres (3 chances)
  - iii. Shot Put (7.26 kgs.) - 4.80 metres (3 chances)
  - iv. High Jump - 1.10 metres (3 chances)
  - v. 800 metres Run in 3.00 minutes.

**Essential (Female candidate)**

3. Minimum height of 160 cms.
4. Weight not less than 45 kgs.
5. Should undergo Physical Efficiency Tests which will carry no marks but will qualify for further tests, as follows:-
  - i. 100 metres Run in 18.5 seconds
  - ii. Long Jump - 3.10 metres (3 chances)
  - iii. Shot Put (4 kgs) - 4.00 metres (3 chances)
  - iv. High Jump - 1.00 metres (3 chances)
  - v. 200 metres Run in 37.0 seconds.

**For Ex-Servicemen above 40 years**

**Essential (Male candidate)**

3. Minimum height of 167 cms.
4. Chest: unexpanded - 80 cms and expanded - 85 cms.
5. Should undergo Physical Efficiency Test which will carry no marks but will qualify for further tests as follows:-
  - i. 100 mts. Run in 18 seconds.
  - ii. Long Jump - 3.25 metres (3 chances)
  - iii. Shot Put (7.26 kgs.) - 4.50 metres (3 chances)
  - iv. High Jump - 1.00 metres (3 chances)
  - v. 800 metres Run in 3.15 minutes.

**Essential (Female candidate)**

3. Minimum height of 160 cms.
4. Weight not less than 45 kgs.
5. Should undergo Physical Efficiency Test which will carry no marks but will qualify for further tests as follows:-
  - i. 100 mts. Run in 19.5 seconds.
  - ii. Long Jump - 3.00 metres (3 chances)
  - iii. Shot Put (4 kgs) - 3.5 metres (3 chances)
  - iv. High Jump - 0.90 metres (3 chances)
  - v. 200 metres Run in 40.0 seconds.

**Essential (Male & Female)**

6. Should pass Written Examination conducted by the Police Department.
7. Certificate of having passed Computer Course for minimum period of three months covering the basics like Windows Operating System, Microsoft Office etc. from an Institute recognized by the Government.
8. Driving license for Light Vehicle.
9. Knowledge of Konkani.

**Desirable**

**1. Knowledge of Marathi**

- II.** 1. Designation of post : **Police Constable**  
2. Number of posts & : **119** Un-reserved - 57  
reservation : **(One hundred** Scheduled Caste - 04  
**nineteen)** Scheduled Tribe - 17  
Other Backward Class - 24  
Ex-Serviceman - 02  
Home Guard - 09  
Sportsperson - 06  
3. Pay Band & Grade Pay : Pay Band - 1 ₹ 5200-20200 + Grade Pay ₹ 1900/-  
4. Qualifications :

**Essential (Male & Female)**

1. Secondary School Certificate Examination or equivalent qualification.
2. 18 to 22 years as on the closing date for receipt of Application Forms i.e. 08.08.2016.
  - (a) Relaxable for Government servants upto 5 years.
  - (b) Relaxable upto a period of 5 years to Home Guards who have put in a minimum of 3 years of service.
  - (c) Relaxation for Ex-Serviceman in accordance with the orders or instructions issued by the Government from time-to-time.

**Essential (Male candidate)**

3. Minimum height of 168 cms.
4. Chest - Unexpanded - 80 cms. and expanded - 85 cms.
5. Should undergo Physical Efficiency Test which will carry no marks but will be qualifying for further tests, as follows:-
  - i. 100 metres Run in 14 seconds.
  - ii. Long Jump - 4.50 metres (3 chances)
  - iii. Shot Put (16 lbs) - 5.60 metres (3 chances)
  - iv. High Jump - 1.36 metres (3 chances)
  - v. 800 metres Run in 2.50 minutes.

**Essential (Female candidate)**

3. Minimum height of 160 cms.
4. Weight not less than 45 kgs.
5. Should undergo Physical Efficiency Test which will carry no marks but will be qualifying for further tests, as follows:-
  - i. 100 metres Run in 16.5 seconds.
  - ii. Long Jump - 3.25 metres (3 chances)
  - iii. Shot Put (4 kgs) - 4.50 metres (3 chances)
  - iv. High Jump - 1.05 metres (3 chances)
  - v. 200 metres Run in 36.0 seconds.

**For Ex-Servicemen between 30 to 40 years**

**Essential (Male candidate)**

3. Minimum height of 167 cms.
4. Chest: unexpanded - 80 cms and expanded - 85 cms.
5. Should undergo Physical Efficiency Test which will carry no marks but will be qualifying for further test, as follows:-
  - i. 100 mts. Run in 15 seconds.
  - ii. Long Jump - 4.00 metres (3 chances)
  - iii. Shot Put (7.26 kgs.) - 5.20 metres (3 chances)

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- iv. High Jump - 1.25 metres (3 chances)
- v. 800 metres Run in 3.00 minutes.

**Essential (Female candidate)**

3. Minimum height of 160 cms.
4. Weight not less than 45 kgs.
5. Should undergo Physical Efficiency Tests which will carry no marks but will be qualifying for further tests, as follows:-
  - i. 100 metres Run in 17.5 seconds
  - ii. Long Jump - 3.15 metres (3 chances)
  - iii. Shot Put (4 kgs) - 4.15 metres (3 chances)
  - iv. High Jump - 1.00 metre (3 chances)
  - v. 200 metres Run in 37.0 seconds.

**For Ex-Servicemen above 40 years**

**Essential (Male candidate)**

3. Minimum height of 167 cms.
4. Chest: unexpanded - 80 cms and expanded - 85 cms.
5. Should undergo Physical Efficiency Test which will carry no marks but will be qualifying for further tests as follows:-
  - i. 100 mts. Run in 17 seconds.
  - ii. Long Jump - 3.5 metres (3 chances)
  - iii. Shot Put (7.26 kgs.) - 5.0 metres (3 chances)
  - iv. High Jump - 1.10 metres (3 chances)
  - v. 800 metres Run in 3.15 minutes.

**Essential (Female candidate)**

3. Minimum height of 160 cms.
4. Weight not less than 45 kgs.
5. Should undergo Physical Efficiency Test which will carry no marks but will be qualifying for further tests as follows:-
  - i. 100 mts. Run in 18.5 seconds.
  - ii. Long Jump - 3.00 metres (3 chances)
  - iii. Shot Put (4 kgs) - 4.0 metres (3 chances)
  - iv. High Jump - 0.90 metres (3 chances)
  - v. 200 metres Run in 40.0 seconds.

**Essential (Male & Female)**

6. Should pass Written Examination conducted by the Police Department.
7. Knowledge of Konkani.

**Desirable**

1. Knowledge of Marathi

**Note:- The candidates is required to undergo training.**

- III. 1. Designation of post : **Police Constable (Wireless Messenger)**
2. Number of posts & reservation : **16 (sixteen)** Un-reserved - 12  
Other Backward Class - 03  
Sportsperson - 01
3. Pay Band & Grade Pay : Pay Band - 1 ₹ 5200-20200 + Grade Pay ₹ 1900/-
4. Qualifications :

**Essential**

1. Secondary School Certificate Examination or equivalent qualification.
2. Not exceeding 45 years as on the closing date for receipt of Application Forms i.e. 08.08.2016. (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government)

**3. Knowledge of Konkani.**

**Desirable**

**1. Knowledge of Marathi**

- IV. 1. Designation of post : **Police Constable (Wireless Store Hand)**  
2. Number of posts & : **01** Un-reserved - 01  
reservation **(one)**  
3. Pay Band & Grade Pay : Pay Band - 1 ₹ 5200-20200 + Grade Pay ₹ 1900/-  
4. Qualifications :

**Essential**

1. Secondary School Certificate Examination or equivalent qualification.  
2. Not exceeding 45 years as on the closing date for receipt of Application Forms i.e. 08.08.2016. (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government)  
3. Knowledge of Konkani.

**Desirable**

1. Practical Experience in the line.  
2. Knowledge of Marathi.

- V. 1. Designation of post : **Lower Division Clerk**  
2. Number of posts & : **07** Scheduled Tribe - 02  
reservation **(seven)**  
**(Advertised for 2<sup>nd</sup> time)**  
Scheduled Tribe - 01  
Other Backward Class - 03  
Ex-Serviceman - 01  
3. Pay Band & Grade Pay : Pay Band - 1 ₹ 5200-20200 + Grade Pay ₹ 1900/-  
4. Qualifications :

**Essential**

1. Higher Secondary School Certificate or All India Council for Technical Education approved Diploma awarded by a recognized State Board of Technical Education or equivalent qualification from a recognized Institution.  
2. Should be computer literate.  
3. Not exceeding 45 years as on the closing date for receipt of Application Forms i.e. 08.08.2016. (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government)  
4. Knowledge of Konkani.

**Desirable**

**1. Knowledge of Marathi.**

- VI. 1. Designation of post : **Laboratory Technician**  
2. Number of posts & : **03 (three)** **(Advertised for 2<sup>nd</sup> time)**  
reservation Other Backward Class - 01  
Ex-Serviceman - 01  
Person with Disability - 01  
**(One Leg/Low Vision/  
Hearing Handicapped)**  
3. Pay Band & Grade Pay : Pay Band - 1 ₹ 5200-20200 + Grade Pay ₹ 2400/-  
4. Qualifications :

**Essential**

1. Bachelors Degree in Science with at least second class from recognized university.  
2. Not exceeding 45 years as on the closing date for receipt of Application Forms i.e. 08.08.2016. (Relaxable for Government servants upto five years

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in accordance with the instructions or orders issued by the Government)

3. Knowledge of Konkani.

**Desirable**

1. Knowledge of Marathi.
2. Practical experience in any Scientific Laboratory.

- VII. 1. Designation of post : **Laboratory Attendant**  
2. Number of posts & : **01 (one)** (Advertised for 2<sup>nd</sup> time)  
reservation Ex-Serviceman - 01  
3. Pay Band & Grade Pay : Pay Band - 1 ₹ 5200-20200 + Grade Pay ₹ 1800/-  
4. Qualifications :

**Essential**

1. Having passed Secondary School Certificate Examination from a recognized Board/Institution.
2. Not exceeding 45 years as on the closing date for receipt of Application Forms i.e. 08.08.2016. (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government)
3. Knowledge of Konkani.

**Desirable**

1. Should be Computer Literate.
2. Knowledge of Marathi.

**NOTE**

**I. Age is relaxable to:-**

1. SC/ST/Children of Freedom Fighter/Sportsperson by 5 years as on 08.08.2016.
2. OBC by 3 years as on 08.08.2016.
3. SC/ST Sportsperson by 10 years as on 08.08.2016.
4. OBC Sportsperson by 8 years as on 08.08.2016.
5. Person with Disability by 10 years as on 08.08.2016.
6. SC/ST Person with Disability by 15 years as on 08.08.2016.
7. OBC Person with Disability by 13 years as on 08.08.2016.
8. Ex-Serviceman shall be allowed to deduct the period of service in Army, Navy, Air Force, CRPF, BSF, CISF, ITBP and SSB from his actual age as on 08.08.2016.

**II. Eligibility for Sportsperson**

1. Persons who have represented a State or the Country in the National or International competition in any of the Games/Sports listed below.
2. Persons who have represented their University in the Inter-University Tournaments conducted by the Inter-University Sports Board in any of these Games.
3. Persons who have represented the State School Teams in the National Sports/Games for School conducted by the All India School Games Federation in any of these Games/Sports.
4. Persons who have been awarded National Awards in Physical Efficiency under National Physical Efficiency Drive.

**List of Games/Sports**

Archery, Athletics(including Track and Field events) Atya-Patya, Badminton, Ball-Badminton, Basketball, Billiards and Snooker, Boxing, Bridge, Carrom, Chess, Cricket, Cycling, Equestrian Sports, Football, Golf, Gymnastics (including Body-Building), Handball, Hockey, Judo, Kabaddi, Karate-DO, Kayaking and Canoeing, Polo, Kho-Kho, Powerlifting, Rifle Shooting, Roller Skating, Rowing, Softball, Squash, Swimming, Table Tennis, Taekwondo, Tennikoit, Tennis, Volleyball, Weight-lifting, Wrestling, Yatching, Ice-skiing, Ice-Hockey and Ice-skating.

**III.** The candidates should produce a certificate from a recognized Institute having passed Computer Course for minimum 3 months duration covering the basics like Windows Operating System, Microsoft Office etc. to fulfill the requirement of Essential Qualification as mentioned above as "Should be Computer literate" for the post of Lower Division Clerk.

**IV.** Eligibility for Person with Disability

The person suffering from not less than 40% of the disability shall be eligible.

The post of Laboratory Technician is identified suitable for categories of Physical Disabled of (1) OL - One Leg (2) LV - Low Vision (3) HH - Hearing Handicapped.

2. The candidates possessing the above mentioned qualifications/documents as on 08.08.2016 and **possessing 15 years Residence Certificate (valid) issued by the Competent Authority, Government of Goa**, may submit their Applications to the Superintendent of Police, Police Headquarters, Panaji-Goa in the prescribed Application Form. The prescribed Application Forms are available at Goa Police Welfare Society, Administrative Block, GRP Camp, Altinho, Panaji-Goa, which can be collected between 09:30 hours to 17:30 hours on all working days.

3. The Application Forms completed in all respects should be personally submitted by the candidate at the counter opened to accept the application forms at Police Headquarters, Panaji-Goa on or before 08.08.2016. **The candidates should produce Passing Certificate of the educational qualification prescribed for the post (not mark list) and Caste/Category Certificate (valid) at the counter while submitting the application form for verification without which application form will not be accepted.** Incomplete Application Forms, Application Forms received after 08.08.2016 and Applications not in prescribed Form will be summarily rejected and no intimation will be sent to the applicants in this regard. The candidates should minutely go through all the provisions in the advertisement to ensure that he/she is eligible for the posts in terms of requirement of age, educational qualification etc. and only eligible candidates may apply in the prescribed Application Form.

4. The Application Form and Examination Fee for various categories of candidates is as under. The Application Form and Examination Fee paid by the candidate is not refundable:-

- |                                    |   |         |
|------------------------------------|---|---------|
| 1. General Category                | - | ₹ 200/- |
| 2. SC/ST/OBC/Ex-Serviceman/PWD/CFE | - | ₹ 100/- |

5. The candidates working in Government Departments/Offices should apply through proper channel in prescribed Application Form only. These Application Forms should also be submitted at the counter opened to accept the application forms at Police Headquarters, Panaji-Goa on or before 08.08.2016. The Application Forms received after 08.08.2016 will be summarily rejected and no intimation will be sent to the applicants in this regard.

6. No certificates/documents are required to be attached with Application Form by the candidate. During the selection process, verification of original certificates/documents will be done. The candidates will have to produce requisite original and valid certificates/documents such as Birth Certificate, passing certificates of educational qualifications, Valid Residence Certificate, Valid Caste/Category Certificate, Valid Employment Registration Card etc. before the Recruitment Boards. Original certificates/documents will be checked and only eligible candidates will be permitted to the next stage of recruitment process. The candidates who fail to produce the requisite original and valid certificates/documents will be eliminated from the recruitment process and in no case candidates will be allowed provisionally.



7. The candidates who qualify in the documents verification, physical measurements and physical efficiency test for the posts of **Police Sub-Inspector and Police Constable** and the candidates who qualify in the documents verification for the posts of **Police Constable (Wireless Messenger), Police Constable (Wireless Storehand), Lower Division Clerk and Laboratory Attendant** will be subjected to Written Examination. The Written Examination shall be of Graduation level for the post of Police Sub-Inspector, Higher Secondary School Certificate Examination level for the post of Lower Division Clerk and Secondary School Certificate Examination level for the posts of Police Constable, Police Constable (Wireless Messenger), Police Constable (Wireless Store Hand) and Laboratory Attendant. The Written Examination shall be of 100 marks. The distribution of these 100 marks shall be as under:-

1. General Knowledge	-	25 marks
2. General English	-	25 marks
3. Mathematics	-	25 marks
4. Logical Reasoning	-	<u>25 marks</u>
<b>Total</b>	-	<b><u>100 marks</u></b>

8. The candidates who qualify in the documents verification for the posts of **Laboratory Technician** will be subjected to Written Examination of Science Graduation level on subjects of Physics, Chemistry, Biology, Zoology, Microbiology and Biochemistry of **100 marks**.

9. The minimum passing marks in the Written Examination out of 100 marks for the posts of **Police Sub-Inspector, Police Constable, Police Constable (Wireless Messenger), Police Constable (Wireless Storehand), Lower Division Clerk, Laboratory Technician and Laboratory Attendant** shall be 35 % i.e. **35 marks**. No representation for re-evaluation of Written Examination paper or re-conduct of Written Examination will be entertained.

10. The final selection of the candidates for the respective posts will be on the basis of the merit in the Written Examination, in the respective category. If two or more candidates scores equal marks in the Written Examination, their merit will be fixed as per date of birth i.e. older candidate will be considered first and where equal marks and same birth date, their merit will be fixed as per higher educational qualification and where equal marks, same birth date and same educational qualification, their merit will be fixed as per the ascending order of the Application Form.

11. The decision of the Police Department with regard to the matters connected with the recruitment will be final in all respects and the Police Department has full right to make changes in or to cancel the recruitment process without assigning any reasons.

12. The selected candidates will have to undergo prescribed training for specific period at any training centres in India.



( **V. U. Borkar** )  
Superintendent of Police (HQ),  
Panaji.