



Jharkhand State Livelihood Promotion Society

Eligibility criteria for positions of State Project Coordinators, Project Coordinators, Project Officer and District Project Officers under JOHAR Project

PART A : Advertisement

Invitation of Application for State Project Coordinators, Project Coordinators and District Project Coordinators for JOHAR Project

JSLPS is an autonomous Society created by Government of Jharkhand to bring social empowerment and reduce poverty through enhancement of poor's livelihoods and convergence with Government programmes. At present, JSLPS is operational with various programmes in more than 100 blocks spread over almost 20 districts of Jharkhand. For DAY-NRLM and DDU-GKY, JSLPS is the nodal implementing agency. The Society is also implementing MKSP and JICA funded micro drip irrigation project in Jharkhand. Apart from this, Social Audit Unit in Jharkhand is also housed in JSLPS. At present, JSLPS is having very good team of professionals working at state, district, block and village levels. The Society has its exclusive HR system which provides a very good professional work environment for those who wants to pursue career in development sector.

The DAY-NRLM has demonstrated that the institutions of the poor can function as efficient partners for livelihood enhancement interventions. Government of Jharkhand is in advanced stages of preparing an exclusive project with the World Bank named as **JHARKHAND OPPORTUNITIES FOR HARNESSING RURAL GROWTH PROJECT (JOHAR)**. This project focusses on diversifying and enhancing incomes of selected producer households having current and potential marketable surpluses. JOHAR project aims to

- mobilize and aggregate rural producers including women and men from SC/ST and smallholder households into Producer Groups (PGs) and Producer Organizations (POs), with focus on diversification and/or intensification of their current production system, and improving their participation higher up in the value chain;
- strengthen the competitive advantage of target rural producers by transfer of climate resilient production techniques, enhanced opportunities for value addition and effective market linkages;
- improve access to financing, including innovative financial products, through the community institution platform and commercial banks; establishing partnerships with the private sector, including rural entrepreneurs, for effective forward and backward linkages with producers; and
- support skill development and financing modalities to facilitate jobs and entrepreneurship with a focus on the value chain and agribusiness.

JSLPS being the nodal implementing agency of JOHAR is in process of building core project team for JOHAR. This includes Team lead and Deputy Team Lead at state level and Project Officer at district level. For the purpose, advertisement is herewith published to seek applications from suitable and competent individuals for the following Fixed Term Employment (FTE) positions.

S. N	Name of Positions	No of Position
State Level FTE Positions		
1.	State Project Coordinator– Irrigation	Total 1 (UR-1)
2.	State Project Coordinator – Livestock	Total – 1 (UR-1)
3.	State Project Coordinator – Fishery	Total – 1 (UR-1)
4.	State Project Coordinator – Skills and Jobs	Total – 1 (UR-1)
5.	State Project Coordinator – Agri. & Allied Sector Financing	Total – 1 (UR-1)
6.	Project Coordinator – Irrigation	Total – 1 (UR-1)
7.	Project Coordinator – Institution Building	Total – 1 (UR-1)

8.	Project Coordinator – Livestock	Total – 1 (UR-1)
9.	Project Coordinator – Fishery	Total – 1 (UR-1)
10.	Project Coordinator – NTFP	Total – 1 (UR-1)
11.	Project Coordinator – High Value Agriculture	Total – 1 (UR-1)
12.	Project Coordinator – Procurement	Total – 1 (UR-1)
13.	Project Coordinator – Monitoring & Evaluation (M&E)	Total – 1 (UR-1)
14.	Project coordinator – Gender and Social Inclusion	Total – 1 (UR-1)
15.	Project Officer – Accounts	Total – 1 (UR-1)
District Level FTE Positions		
16.	District Project Officer – High Value Agriculture	Total – 8, (UR-4, ST-2, SC-1,BC I- 1)
17.	District Project Officer - Fishery	Total – 8, (UR-4, ST-2, SC-1,BC I- 1)

- Please visit www.sids.co.in or www.jslps.org/career for eligibility criteria, job profile and other conditions for recruitment.
- Reservation Policy of Govt. of Jharkhand will be applicable. Reservation benefits will only be available to the residents of Jharkhand having valid credentials.
- The Number of positions may increase or decrease based on requirement of the project.
- All Positions are offered on contract basis for maximum of three years.
- The award of contract to above positions shall be subject to the clearance of the Project.

HOW TO APPLY:

Interested candidates need to apply online at www.sids.co.in latest by **15th February 2017** The online application portal will be live within 24 hours from the date of publishing this advertisement. Interested candidate may apply accordingly. Applications through any other means will not be accepted.

**Chief
Executive Office
JSLPS**

PART B : Eligibility Criteria**A. Generic Information**

SN	Particulars	For SPC	For PC/PO	For Dist. PO
1	<i>Duty Location</i>	State HQs (Ranchi)	State HQs (Ranchi)	Dist. HQs
2	<i>Project</i>	JOHAR	JOHAR	JOHAR
3	<i>Contract Duration</i>	Max 3 years, renewable annually on the basis of performance	Max 3 years, renewable annually on the basis of performance	Max 3 years, renewable annually on the basis of performance
4	<i>Type of contract</i>	Fixed Term Employment	Fixed Term Employment	Fixed Term Employment
5	<i>Service Hiring Agency</i>	JSLPS	JSLPS	JSLPS
4	<i>Reporting</i>	PD/CEO	PD/CEO	PD/CEO

B. Education Qualification, Experience and other essential requirement

Position	Education Qualification	Key Experience (only post qualification is relevant)	Details of experience and core competency required for the position
SPC – Irrigation	Person should have full time Graduation Degree / Diploma in Civil Engineering/Agriculture Engineering/Agriculture and Allied from recognized university/institution. Or 2 years' full time Post Graduate degree/diploma in Rural Management/Rural Development/Social Work from recognized university/institution	S/he should have proven track record of working for at least 10 years with large scale poverty reduction/livelihoods or similar project/programme or CSR/other development initiatives focusing in land and water based developmental activities or implementing irrigation schemes.	<p>The person should have proven track record of leading or being engaged at managerial level (preferably at state level) with relevant programme / project, implemented by reputed agencies. S/he should have very good understanding of domain specific policies and project management aspects. S/he must possess excellent communication skill in both English and Hindi. Person must be well versed in MS office environment. Working with Government system or understanding the same would be an important requirement. Person should have very good understanding and experience of establishing collaboration with multiple stakeholders, managing partnership and developing effective working protocol with them. Experience of working in Jharkhand would be an added advantage.</p> <p>Salary Range: Rs. 75,000 to Rs. 1,15,000 per month Other Benefits: Insurance Coverage, Performance Incentives, Communication Allowance etc.</p>
SPC – Livestock	Full time Bachelor degree/Diploma in Animal Husbandry or 2 years' full time Post Graduate degree/Diploma in Developmental Studies/Rural Development/Livestock/Management from recognized university/institution.	S/He should have proven track record of working for at least 10 years with large scale poverty reduction/livelihoods or similar projects/programme or CSR/other development initiatives focusing in livestock based developmental activities.	<p>The person should have proven track record of leading or being engaged at managerial level (preferably at state level) with relevant programme / project, implemented by reputed agencies. S/he should have very good understanding of domain specific policies and project management aspects. S/he must possess excellent communication skill in both English and Hindi. Person must be well versed in MS office environment. Working with Government system or understanding the same would be an important requirement. Person should have very good understanding and experience of establishing collaboration with multiple stakeholders, managing partnership and developing effective working protocol with them. Experience of working in Jharkhand would be an added advantage.</p> <p>Salary Range: Rs. 75,000 to Rs. 1,15,000 per month Other Benefits: Insurance Coverage, Performance Incentives, Communication Allowance etc.</p>

Position	Education Qualification	Key Experience (only post qualification is relevant)	Details of experience and core competency required for the position
SPC – Fishery	2 years' full time Post Graduate degree/diploma in Fisheries Science or Fisheries Management Science from a recognized or Fisheries graduate with MBA.	S/He should have proven track record of working for at least 10 years with large scale poverty reduction/livelihoods or similar projects/programme or CSR/other development initiatives focusing in fishery based developmental activities.	<p>The person should have proven track record of leading or being engaged at managerial level (preferably at state level) with relevant programme / project, implemented by reputed agencies. S/he should have very good understanding of domain specific policies and project management aspects. S/he must possess excellent communication skill in both English and Hindi. Person must be well versed in MS office environment. Working with Government system or understanding the same would be an important requirement. Person should have very good understanding and experience of establishing collaboration with multiple stakeholders, managing partnership and developing effective working protocol with them. Experience of working in Jharkhand would be an added advantage.</p> <p>Salary Range: Rs. 75,000 to Rs. 1,15,000 per month Other Benefits: Insurance Coverage, Performance Incentives, Communication Allowance etc.</p>
SPC – Agriculture and Allied Sector Financing	2 years' full time Post Graduate degree/diploma in Management / Business Finance / Rural Management / Agribusiness / Forest Management.	S/He should have proven track record of working for at least 10 years with large scale poverty reduction/livelihoods or similar projects/programme or CSR/other development initiative focusing in two domains (i) Rural / Agricultural Finance (or Banking) (ii) Consulting in Rural Financial Services.	<p>The person should have proven track record of leading or being engaged at managerial level (preferably at state level) with relevant programme / project, implemented by reputed agencies. S/he should have very good understanding of domain specific policies and project management aspects. S/he must possess excellent communication skill in both English and Hindi. Person must be well versed in MS office environment. Working with Government system or understanding the same would be an important requirement. Person should have very good understanding and experience of establishing collaboration with multiple stakeholders, managing partnership and developing effective working protocol with them. Experience of working in Jharkhand would be an added advantage.</p> <p>Salary Range: Rs. 75,000 to Rs. 1,15,000 per month Other Benefits: Insurance Coverage, Performance Incentives, Communication Allowance etc.</p>

Position	Education Qualification	Key Experience (only post qualification is relevant)	Details of experience and core competency required for the position
SPC – Skills and Jobs	2 years' full time Post Graduate degree/diploma in Development/Management/Social Development/Entrepreneurship Development or equivalent	S/He should have proven track record of working for at least 10 years with large scale poverty reduction/livelihoods or similar projects/programme or CSR/other development initiative focusing in livelihood and/or skilling and entrepreneurship development. At least 3-5 years' experience should be in leading state/national skilling team in senior/top management position.	<p>The person should have proven track record of leading or being engaged at managerial level (preferably at state level) with relevant programme / project, implemented by reputed agencies. S/he should have very good understanding of domain specific policies and project management aspects. S/he must possess excellent communication skill in both English and Hindi. Person must be well versed in MS office environment. Working with Government system or understanding the same would be an important requirement. Person should have very good understanding and experience of establishing collaboration with multiple stakeholders, managing partnership and developing effective working protocol with them. Experience of working in Jharkhand would be an added advantage.</p> <p>Salary Range: Rs. 75,000 to Rs. 1,15,000 per month Other Benefits: Insurance Coverage, Performance Incentives, Communication Allowance etc.</p>
Project Coordinator – Irrigation	Person should have full time Degree / Diploma in Civil Engineering/Agriculture Engineering/Agriculture and Allied from recognized university/institution. Or 2 years' full time Post Graduate degree/diploma in Rural Management/Rural Development/Social Work from recognized university/institution	S/he should have proven track record of working for at least 6 years with large scale poverty reduction/livelihoods or similar project/programme or CSR/other development initiatives focusing in land and water based developmental activities or implementing irrigation schemes.	<p>The person should have proven track record of being engaged at managerial level (preferably at state/district level) with relevant programme / project, implemented by reputed agencies. S/he should have good understanding of domain specific project management aspects. S/he must possess excellent communication skill in both English and Hindi. Person must be well versed in MS office environment. Working with Government system or understanding the same would be an important requirement. Experience of working in Jharkhand would be an added advantage.</p> <p>Salary Range: Rs. 50,000 to Rs. 80,000 per month Other Benefits: Insurance Coverage, Performance Incentives, Communication Allowance etc.</p>

Position	Education Qualification	Key Experience (only post qualification is relevant)	Details of experience and core competency required for the position
Project Coordinator – Institution Building	2 years' full time Post Graduate degree/Diploma in Rural Management / Marketing / Rural Marketing/ PGD-ABM and Graduate degree in Agriculture / Agri Business Management from recognized university/institution.	S/he should have proven track record of working for at least 6 years with large scale poverty reduction/livelihoods or similar project/programme or CSR/other development initiatives focusing in promoting Producer Groups and Farmers Producer Companies, developing Standard Operating Procedures / Community Operations Manual for such institutions. S/he should have experience of developing training modules, materials on institution building along with experience delivering trainings on the subject matter.	<p>The person should have proven track record of being engaged at managerial level (preferably at state/district level) with relevant programme / project, implemented by reputed agencies. S/he should have good understanding of domain specific project management aspects. S/he must possess excellent communication skill in both English and Hindi. Person must be well versed in MS office environment. Working with Government system or understanding the same would be an important requirement. Experience of working in Jharkhand would be an added advantage.</p> <p>Salary Range: Rs. 50,000 to Rs. 80,000 per month Other Benefits: Insurance Coverage, Performance Incentives, Communication Allowance etc.</p>
Project Coordinator – Livestock	Full time Bachelor degree/Diploma in Animal Husbandry or 2 years' full time Post Graduate degree/Diploma in Developmental Studies/Rural Development/Livestock/ Management from recognized university/institution.	S/He should have proven track record of working for at least 6 years with large scale poverty reduction/livelihoods or similar projects/programme or CSR/other development initiatives focusing in livestock based developmental activities.	<p>The person should have proven track record of being engaged at managerial level (preferably at state/district level) with relevant programme / project, implemented by reputed agencies. S/he should have good understanding of domain specific project management aspects. S/he must possess excellent communication skill in both English and Hindi. Person must be well versed in MS office environment. Working with Government system or understanding the same would be an important requirement. Experience of working in Jharkhand would be an added advantage.</p> <p>Salary Range: Rs. 50,000 to Rs. 80,000 per month Other Benefits: Insurance Coverage, Performance Incentives, Communication Allowance etc.</p>

Position	Education Qualification	Key Experience (only post qualification is relevant)	Details of experience and core competency required for the position
Project Coordinator – Fishery	2 years' full time Post Graduate degree/diploma in Fisheries Science or Fisheries Management Science from a recognized or Fisheries graduate with MBA.	S/He should have proven track record of working for at least 6 years with large scale poverty reduction/livelihoods or similar projects/programme or CSR/other development initiatives focusing in fishery based developmental activities.	<p>The person should have proven track record of being engaged at managerial level (preferably at state/district level) with relevant programme / project, implemented by reputed agencies. S/he should have good understanding of domain specific project management aspects. S/he must possess excellent communication skill in both English and Hindi. Person must be well versed in MS office environment. Working with Government system or understanding the same would be an important requirement. Experience of working in Jharkhand would be an added advantage.</p> <p>Salary Range: Rs. 50,000 to Rs. 80,000 per month Other Benefits: Insurance Coverage, Performance Incentives, Communication Allowance etc.</p>
Project Coordinator – NTFP	2 years' full time Post Graduate degree/diploma in Management/ Forestry or Rural Development from a reputed university/institute.	S/He should have proven track record of working for at least 6 years with large scale poverty reduction/livelihoods or similar projects/programme or CSR/other development initiatives focusing in field level implementation of Agriculture/ NTFP based projects. Experience of managing micro/ small enterprises is desired.	<p>The person should have proven track record of being engaged at managerial level (preferably at state/district level) with relevant programme / project, implemented by reputed agencies. S/he should have good understanding of domain specific project management aspects. S/he must possess excellent communication skill in both English and Hindi. Person must be well versed in MS office environment. Working with Government system or understanding the same would be an important requirement. Experience of working in Jharkhand would be an added advantage.</p> <p>Salary Range: Rs. 50,000 to Rs. 80,000 per month Other Benefits: Insurance Coverage, Performance Incentives, Communication Allowance etc.</p>

Position	Education Qualification	Key Experience (only post qualification is relevant)	Details of experience and core competency required for the position
Project Coordinator – HVA	Two years' full time Post Graduate degree/diploma in Rural Management / Marketing / / Agri Business Management or Graduate degree in Agriculture / Agri Business Management/ Horticulture/Agronomy/Forestry from recognized university/institution.	S/He should have proven track record of working for at least 6 years with large scale poverty reduction/livelihoods or similar projects/programme or CSR/other development initiatives focusing in successfully implemented rural livelihoods interventions, horticulture intensification, Seed production, aetable production, Agroforestry and value chain support. The person should have thorough exposure of (i) working with poor community and its institutions; and (ii) handling team engaged in project implementation	<p>The person should have proven track record of being engaged at managerial level (preferably at state/district level) with relevant programme / project, implemented by reputed agencies. S/he should have good understanding of domain specific project management aspects. S/he must possess excellent communication skill in both English and Hindi. Person must be well versed in MS office environment. Working with Government system or understanding the same would be an important requirement. Experience of working in Jharkhand would be an added advantage.</p> <p>Salary Range: Rs. 50,000 to Rs. 80,000 per month Other Benefits: Insurance Coverage, Performance Incentives, Communication Allowance etc.</p>
Project Coordinator – Procurement	Two years' full time Post Graduate degree/Diploma in any discipline from recognized university/institution.	S/He should have proven track record of working for at least 6 years with large scale poverty reduction/livelihoods or similar projects/programme or CSR/other development initiatives focusing in procurement works of Govt./Development Organizations. World Bank Certified Procurement Professional shall be given priority.	<p>The person should have proven track record of being engaged at managerial level (preferably at state/district level) with relevant programme / project, implemented by reputed agencies. S/he should have good understanding of domain specific work protocol. S/he must possess excellent communication skill in both English and Hindi. Person must be well versed in MS office environment. Working with Government system or understanding the same would be an important requirement. Experience of working in Jharkhand would be an added advantage.</p> <p>Salary Range: Rs. 50,000 to Rs. 80,000 per month Other Benefits: Insurance Coverage, Performance Incentives, Communication Allowance etc.</p>

Position	Education Qualification	Key Experience (only post qualification is relevant)	Details of experience and core competency required for the position
Project Coordinator – M&E	<u>2 years Post Graduate Degree or PG Diploma in Social Work/ Rural Development/MCA/MBA/Statistics from a recognized University/ institute</u>	S/He should have proven track record of working for at least 6 years with large scale poverty reduction/livelihoods or similar projects/programme or CSR/other development initiatives focusing in Monitoring and evaluation work. The candidate should have excellent documentation skills and should be well conversant with statistical packages and tools.	<p>The person should have proven track record of being engaged at managerial level (preferably at state/district level) with relevant programme / project, implemented by reputed agencies. S/he should have good understanding of domain specific work protocol. S/he must possess excellent communication skill in both English and Hindi. Person must be well versed in MS office environment. Working with Government system or understanding the same would be an important requirement. Experience of working in Jharkhand would be an added advantage.</p> <p>Salary Range: Rs. 50,000 to Rs. 80,000 per month Other Benefits: Insurance Coverage, Performance Incentives, Communication Allowance etc.</p>
Project Coordinator – Gender & Social Inclusion	Post Graduate Degree or PG Diploma in Rural Development/Management/Social Work/Gender Studies /Development studies from a recognized University/Institute	S/He should have proven track record of working for at least 6 years with large scale poverty reduction/livelihoods or similar projects/programme or CSR/other development initiatives focusing in Gender and Social Safeguards related developmental activities.	<p>The person should have proven track record of being engaged at managerial level (preferably at state/district level) with relevant programme / project, implemented by reputed agencies. S/he should have good understanding of domain specific project management aspects. S/he must possess excellent communication skill in both English and Hindi. Person must be well versed in MS office environment. Working with Government system or understanding the same would be an important requirement. Experience of working in Jharkhand would be an added advantage.</p> <p>Salary Range: Rs. 50,000 to Rs. 80,000 per month Other Benefits: Insurance Coverage, Performance Incentives, Communication Allowance etc.</p>

Position	Education Qualification	Key Experience (only post qualification is relevant)	Details of experience and core competency required for the position
Project Officer – Accounts (State)	Two years' full time Post Graduate degree in Commerce or CA Inter / CWA Inter from a recognized University/ institute.	S/He should have proven track record of working for at least 4 years with poverty reduction/livelihoods or similar projects/programme or CSR/other development initiatives focusing in accounts management work.	<p>Person should have good understanding of domain specific working knowledge. S/he must possess good communication skill in both English and Hindi. Person must be well versed in MS office environment. Working with Government system or understanding the same would be an important requirement.</p> <p>Salary Range: Rs. 25,000 to Rs. 40,000 per month Other Benefits: Insurance Coverage, Performance Incentives, Communication Allowance etc.</p>
District Project Officer – HVA	Two years' full time Post Graduate degree/diploma in Rural Management / Marketing / / Agri Business Management or Graduate degree in Agriculture / Agri Business Management/ Horticulture/Agronomy/Forestry from recognized university/institution.	S/He should have proven track record of working for at least 4 years with poverty reduction/livelihoods or similar projects/programme or CSR/other development initiatives focusing in successfully implemented rural livelihoods interventions, horticulture intensification, Seed production, vegetable production, agroforestry and value chain support.	<p>Person should have good understanding of domain specific working knowledge. S/he must possess good communication skill in both English and Hindi. Person must be well versed in MS office environment. Working with Government system or understanding the same would be an important requirement.</p> <p>Salary Range: Rs. 25,000 to Rs. 40,000 per month Other Benefits: Insurance Coverage, Performance Incentives, Communication Allowance etc.</p>
District Project Officer - Fishery	2 years' full time Post Graduate degree/diploma in Fisheries Science or Fisheries Management Science from a recognized or Fisheries graduate with MBA.	S/He should have proven track record of working for at least 4 years with poverty reduction/livelihoods or similar projects/programme or CSR/other development initiatives focusing in fishery based developmental activities.	<p>Person should have good understanding of domain specific working knowledge. S/he must possess good communication skill in both English and Hindi. Person must be well versed in MS office environment. Working with Government system or understanding the same would be an important requirement.</p> <p>Salary Range: Rs. 25,000 to Rs. 40,000 per month Other Benefits: Insurance Coverage, Performance Incentives, Communication Allowance etc.</p>

- *Only post qualification experience will be counted for shortlisting and further related process.*

