



Advt. No. 08/2017 dated: 8th May, 2017

F. No.A.12024/1/2015-Estt.

National Human Rights Commission

Manav Adhikar Bhawan,

Block-'C', GPO Complex New Delhi -110 023

Applications are invited from suitable candidates fulfilling the eligibility conditions for appointment to various posts as mentioned below, in the National Human Rights Commission on transfer on deputation on foreign service/re-employment/short-term contract basis.

2. The Commission is a Statutory Autonomous Body and candidates selected will be appointed on transfer on deputation basis initially for a period of three years. National Human Rights Commission is an eligible office for allotment of Govt. accommodation.

Investigation Division:-

| S. No. | Name of the post/Pay Band | Mode of induction | Number of post(s) |
|--------|---|--|-------------------|
| 1 | Dy. SP Level-9 corresponding to PB-2 Rs. 9300-34,800/- + GP Rs. 5400/- | By deputation failing which by re-employment/short-term contract | 1 |
| 2 | Inspector Level-7 corresponding to PB-2 Rs.9300-34800+ Grade Pay Rs.4600/-- | By deputation failing which by re-employment/short-term contract | 1 |
| 3 | Constable Level-3 corresponding to PB-1 Rs.5200-20200 + Grade Pay Rs.2000/- | By deputation | 2 |

Research Division:-

| | | | |
|---|--|--|---|
| 4 | Joint Director (Research) Level-12 corresponding to PB-3 Rs.15600-39100 /- + GP 7600 | By deputation failing which by short term contract/re-employment | 1 |
| 5 | Senior Research Officer Level-11 corresponding to PB-3 Rs. 15600-39,100/- + GP Rs. 6600/- | By deputation including short-term contract failing which by direct rectt. | 2 |
| 6 | Sr. Research Assistant Level-7 corresponding to PB-2 Rs. 9300-34,800 + GP Rs. 4600/- | On deputation basis temporarily for an initial period of one year or till notification of Recruitment Rules, whichever is earlier. | 1 |
| 7 | Research Assistant PB-2 Rs. 9300-34800/- + GP Rs. 4200/- Level-6 corresponding to PB-2 Rs.9300-34800 + Grade Pay Rs.4200/ | Deputation failing which by re-employment/short term contract | 3 |

Accounts:-

| S. No. | Name of the post/Pay Band | Mode of induction | Vacancy |
|--------|---|-------------------|---------|
| 8 | Asstt. Accounts Officer Level-8 corresponding to PB-2 Rs.9300-34800+ Grade Pay Rs.4800/ | By deputation | 2 |
| 9 | Junior Accountant Level-5 corresponding to PB-1 Rs. 5200-20,200/- + GP Rs. 2800/- | By deputation | 2 |

(Signature)

Law Division

| | | | |
|----|--|--|---|
| 10 | Assistant Registrar, Level-11 corresponding to PB-3 Rs.15,600-39,100/- + GP Rs. 6600/- | By deputation failing which by re-employment/short-term contract | 1 |
|----|--|--|---|

Administration Division:-

| | | | |
|----|--|---|---|
| 11 | Section Officer Level-8 corresponding to PB-2 Rs. 9300-34,800/- + GP Rs. 4800/- | By deputation | 3 |
| 12 | Principal Private Secretary Level-11 corresponding to PB-3 Rs.15600-39100+ Grade Pay Rs.6600/- | deputation /short-term contract | 2 |
| 13 | Steno Grade 'D' Level-4 corresponding to PB-1 Rs.5200-20200 + Grade Pay Rs.2400/- | By direct rectt. (reserved for VH category) | 1 |
| 14 | Staff Car Driver (Ordinary Grade) Level-2 corresponding to PB-1 Rs. 5200-20,200/- + GP Rs. 1900/- | By deputation failing which by direct rectt | 2 |
| 15 | Despatch Rider Level-2 corresponding to PB-1 Rs. 5200-20,200/- + GP Rs. 1900/- | By deputation failing which by direct rectt | 1 |

Note: Number of posts may vary.

(A) Basic Eligibility conditions:-

1. **Dy. S.P.:-**

By deputation:-

Officers under Central/State Police Organisations:-

- (i) Holding analogous posts on regular basis or;
 - (ii) Inspectors of Police with 5 years regular service in the grade or equivalent; and
- Possessing experience in investigation of criminal cases.**

By re-employment/short-term contract:-

**Persons who have held analogous posts on regular basis under the Central Govt./State Police Organizations and possessing experience in investigation of criminal cases.
The period of short-term contract/re-employment shall not exceed two years.**

2. **Inspector:-**

By deputation of officers:-

- (a) (i) Working in similar or equivalent grade in the Central/State Police Forces/Armed Forces of Union: or
- (ii) Sub-Inspector in the Central/State Police Forces/Armed Forces of the Union with 5 years regular service as Sub-Inspector: or
- (iii) Officers working in the equivalent grade on regular basis under the Central Govt./State Govt Departments/Central Public Undertakings; and
- (b) Possessing at least 5 years experience in vigilance or investigation or intelligence work.

By re-employment/short-term contract:-

Persons who have held analogous posts on regular basis in the Central/State Police Forces/Armed Forces of Union and possessing at least 5 years experience in vigilance or investigation or intelligence work.

The period of short-term contract/re-employment shall not exceed two years.

3. **Constable:-**

Deputation of persons working in similar or equivalent grades in the Central or State Police Forces.

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4. **Joint Director (Research):-**

By deputation:-

Officers under the Central Govt./State Govt./Universities/Research Institutions holding analogous posts on regular basis, Possessing following educational qualifications and experience:

Essential

- (i) Masters Degree in Political Science/ Sociology/Social Work/Economics/Human Rights/Psychology/Population Studies or Criminology from a recognized University.
- (ii) 5 years research experience in any of the above subjects in an Institution/ University of repute.

Desirable

Ph.D or LLM from any recognized University

By Short term contract/re-employment

By Short term contract/re-employment from persons who have held analogous posts under the Central Govt./State Govt./Autonomous Bodies/Universities/Research Institutions on regular basis and possessing educational qualifications and experience prescribed for deputationists above.

5. **Senior Research Officer:-**

(a) **By Deputation:-** Officers under the Central Govt./State Govt./Universities/Research Institutions;

- (i) Holding analogous posts on regular basis; or
- (ii) With 5 years regular service in post in the scale of PB-3 + Grade Pay Rs.5400 ; (pre-revised) or equivalent; or
- (iii) With 8 years regular service in post in the scale of PB-2 +Grade Pay Rs.4600; (pre-revised) or equivalent; and possessing following essential qualifications:-

Essential qualification:-

- (i) Masters degree in Political Sciences, History, Statistics, sociology of a recognized university or equivalent.
- (ii) Degree in Law of a recognized university or equivalent.
- (iii) 4 years research experience in any of the social science.

(b) **By re-employment/short-term contract:-**

Persons who have held analogous posts under the Central Govt./State Govt./Universities/Research Institutions on regular basis and possessing the educational qualifications and experience as prescribed for deputations above.

(c) **By Direct Recruitment:-**

- (i) **Age limit:-** Not exceeding 40 years (Relaxable for Govt. servants upto 5 years in accordance with the instructions or orders issued by the Central Govt.
- (ii) **Essential qualification:-**
 - (a) Masters degree in Political Sciences, History, Statistics, sociology of a recognized university or equivalent.
 - (b) Degree in Law of a recognized university or equivalent.
- (iii) 4 years research experience in any of the social science.

6. **Senior Research Assistant:-**

By Deputation:- Officers under the Central Govt./State Govt./Autonomous Bodies/Universities/Research Institutions holding:

- (i) Analogous posts on regular basis; OR
- (ii) Posts with 4 years regular service in PB-2 + Grade Pay 4200; and Possessing following educational qualifications and experience:

Qualification

Masters Degree in Political Science/ Sociology/ Social Work/Economics/Human Rights/ Psychology/Population Studies or Criminology from a recognized University.

Experience (Desirable)

2 years research experience in any of the social science.

(initials)

7. **Research Assistant:-**

Deputation:-

Officers under the Central Govt./Universities/Research Institutes;

- (a) (i) Holding analogous posts on regular basis; or
(ii) with 5 years regular service in a post in the pay scale of Rs.5200-20,200/-+ GP Rs.2400/- or above.

- (b) Possessing the following educational qualifications/experience:-

Essential Qualifications: -Bachelor Degree from a recognized university or equivalent

Experience:-Research experience in any of social sciences or in the application of law and procedure.

Desirable: Degree in Law from a recognized university or equivalent.

By re-employment/short-term contract:-

Persons who have held analogous post on regular basis under the Central Govt./Universities/Research Institutes and possessing qualifications and experience prescribed for deputationists.

The period of short-term contract/re-employment shall not exceed 2 years.

8. **Assistant Accounts Officer:-**

By deputation:-

- (i) Officers under the Central Govt. holding analogous posts on regular basis who have undergone training in Cash and Accounts in the ISTM or equivalent and possess experiences in cash and accounts work, or
(ii) Junior Accounts Officers or equivalent in the pay scale of Rs.9300-34800+Rs.4200/- with 8 years regular service in the grade.

9. **Junior Accountant:-**

By deputation:-

- (i) Junior accountant having experience of departmental accounting system under Controller General of Accounts/Postal and Telegraph Accounts, Defence and Railways Accounts or Auditors under Comptroller and Auditor General.
(ii) Failing-(i) above; Upper Division Clerks in Central Secretariat Clerical Service or subordinate offices with Cash and Accounts training conducted by the Institute of Secretarial Training and Management.
(iii) Failing (i) & (ii) both Lower Division Clerks with 5 years regular service in the grade with experience in Cash/Accounts Section in the above offices.

10. **Assistant Registrar (Law):-**

By deputation:-

Officers possessing a degree in law and holding analogous posts in Central Govt./Supreme Court/High Court/CAT or officers of Central Govt./Supreme Court/CAT/High Court in the Pay Band-2 Rs.9300-34,800/- + GP Rs.4800/-with 8 years of regular service.

By re-employment/short-term contract:-

Persons who have held analogous posts on regular basis in Central Govt./Supreme Court/High Court/CAT and possessing a degree in law.

The period of short-term contract/re-employment shall not exceed two years.

11. **Section Officer:-**

By deputation:-

- (i) Officers under the Central Govt. holding analogous posts on regular basis OR with 8 years regular service in PB-2 RS. 9300-34,800/- + GP Rs. 4200/- or equivalent; and
(iii) Possessing experience of Administration/establishment and accounts matters.

Desirable: a degree in law.

12. **Principal Private Secretary**

By Deputation:

Officers under the Central or State Govt. / Supreme Court / High Court/Central Administrative Tribunal and such tribunals or other Statutory Authority/Board/Commission holding analogous posts on regular basis

Short-term contract:- Persons who have held analogous posts under the Central or State Govt. / Supreme Court / Central Administrative Tribunal on regular basis

(Signature)

13. **Steno Grade 'D'**

By direct recruitment(vacancy reserved for VH category candidates):-

Essential :

- (i) Matriculation or equivalent
- (ii) A speed of 80 words per minute in shorthand (English / Hindi)
- (iii) A typing speed of 35 words per minute in English and 30 words per minute in Hindi.

Desirable :

- (i) Degree from a recognized university.
- (ii) Age not exceeding 27 years (Relaxable for Govt servant upto 40 years in accordance with the instructions or orders issued by the Central Govt.)

Note:

The crucial date for determining the age limit shall be closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkam, Ladakh Divn of J&K State, Lahaul and Spiti district and PanglSub-Divn of Chamba district of Himanchal Pradesh, Andaman & Nicobar Islands or Lakshadweep).

14. **Staff Car Driver:-**

(a) Deputation:-

By deputation on the result of a test in driving, designed to adjudge suitability for the post with reference to the standards of competence considered essential in drivers of staff cars from amongst :-

- (a) Persons holding analogous post of staff car drivers in Ministries / Departments of the Central Govt / State Govt / Supreme Court / High Courts and District Courts on regular basis;
- (b) Regular Despatch Riders (Group 'C');
- (c) Regular Group 'D' employees of the Central Govt / State Govt. / Supreme Court / High Court and District Courts. All the categories of persons must possess the qualification prescribed in column 8.

(b) By Direct Rectt:-

Essential:-

- (i) Possession of a valid driving licence for motorcars. Knowledge of motor mechanism and experience of driving motorcar for at least 5 years.

Desirable:-

- (i) Pass in the 8th standard of any recognized school.
- (ii) Age:- Between 23 and 30 years (Relaxable for Govt servant upto the age of 40 years in accordance with the instructions or orders issued by the Central Govt.)

Note:

The crucial date for determining the age limit shall be closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkam, Ladakh Divn of J&K State, Lahaul and Spiti district and Pangl Sub-Divn of Chamba district of Himanchal Pradesh, Andaman & Nicobar Islands or Lakshadweep).

15. **Despatch Rider:-**

By Deputation:-

By deputation on the results of a test in driving, designed to adjudge suitability for the post with reference to the standards of competence considered essential in drivers of motor cycles / Scooters / from amongst the regular Group 'D' employees of the Central Govt / State Govt. / Supreme Court / High Court and District Courts possessing the qualification .

Direct Rectt:-

Essential:-

- (i) Possession of a valid driving licence for motor cycle / Scooter / Auto-rickshaw and experience of driving such vehicle for at least 3 years.

Desirable:-

- (i) Pass in the 8th standard of any recognized school.
- (ii) Age between 23 and 30 years (Relaxable for Govt servant upto the age of 40 years in accordance with the instructions or orders issued by the Central Govt.)

1/11/2021

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(B) Other terms and conditions For deputation/re-employment/short-term contract posts:-

- (i) The deputation will be governed by the terms and conditions contained in the Department of Personnel and Training's O.M. No.6/8/2009-Estt.(Pay.II), dated 17.6.2010 as amended from time to time.
- (ii) The applications of eligible candidates who are desirous of being considered for appointment to the posts meant for deputation and can be spared immediately, may please be forwarded to this Commission **latest by 20th June, 2017** alongwith attested photocopies of ACRs for the last 05 years and vigilance/disciplinary clearance. The applications should clearly indicate the service particulars, experience and educational qualifications etc. in the prescribed form as at

Annexure-I. Applications received directly or without ACRs will NOT be entertained. The forwarding authority may also certify the information furnished in the bio-data.

- (iii) **Retired persons applying for re-employment/short-term contract and direct recruitment basis may submit their applications in Annexure-II directly to the Commission.**
- (iv) **The maximum age limit for appointment on deputation basis shall be 56 years.**

How to apply:-

The candidates fulfilling the eligibility conditions may apply in the prescribed format as per **Annexure-I for the posts earmarked to deputation. For the posts earmarked to re-employment/short term contract and direct recruitment basis, they may apply on Annexure-II** and send the same by post to the **Under Secretary (Estt), National Human Rights Commission, Manav Adhikar Bhawan, Block-C, GPO Complex, INA, New Delhi-110 023**, along with copies of relevant supporting self attested documents like proof of age, qualification, category certificate, disability certificate etc.

3. The applications without supporting documents, photograph, unsigned and incomplete applications, in any manner, shall be summarily rejected.

4. The candidates who are already in Government Service should apply through proper channel failing which the applications shall not be considered.

5. Last date for receipt of applications will be 20th June, 2017. Applications received beyond due date will not be considered.


(Dr. Sanjay Dubey)
Director (Admin.)
Tele: 011-24663466