BHARAT ELECTRONICS LIMITED

(A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics Limited, India's premier professional Electronics Company requires outstanding Engineers on fixed tenure basis for Home Land Security and Smart City Business (HLS & SCB) SBU of Bangalore Complex as indicated below:

Sl. No.	Designation	No of Posts	Pay Scale (Rs)	Upper age limit as on 01.12.2017	Period of employment	CTC
1.	Dy. Engineer - Electronics	18	Rs.40,000- 3% - 1,40,000	26 Years	3 years	11.1 Lakh per annum
2.	Dy. Engineer - Mechanical	3	Rs.40,000- 3% - 1,40,000	26 Years	3 years	11.1 Lakh per annum
3.	Dy. Engineer – Computer Science	4	Rs.40,000- 3% - 1,40,000	26 Years	3 years	11.1 Lakh per annum
4	Dy. Engineer – Marketing	2	Rs.40,000- 3% - 1,40,000	26 Years	3 years	11.1 Lakh per annum

Post reserved for :

General   :   14

Other Backward Class   :   7

Scheduled Caste   :   4

Scheduled Tribe   :   2

POST: Deputy Engineer (HLS&SCB) - Electronics

GRADE: E-II Grade

PERIOD: Fixed Tenure basis for 3 years.

QUALIFICATION:

First Class in BE / B. Tech/AMIE/ (Electronics & Communications, Electronics & Telecommunication / Communication / Telecommunication for General & OBC candidates and Pass class for SC/ST/PWD candidates from any AICTE approved Institution/University. Reservation for SC/ST/OBC/PWD candidates will be as per Government directives. Candidates should enclose valid documents for conversion of CGPA to percentage/class.

EXPERIENCE:

Minimum one year post qualification experience in Information & Technology and Networking (IT & N), Communication Network domains with knowledge in the areas of Routers, Switches, Servers, Video Management / Access Control Software, Command & Control Software, Data Centre, CCTV Networking, LTE / Wi-Fi, Integrated Traffic Management etc.

JOB PROFILE:

- Understand system design, architecture, configuration including software installation, testing etc through hands on training on various ongoing Homeland Security projects.
- Installation, Testing and Commissioning of Pilot sites and train the onsite teams for smooth execution of the I&C activities.
- Capture the field performance issues for necessary corrective action.
- Support Filed teams for Facility management and AMC.
- Frequent travel to various locations in India.

LOCATION:

Engineers will be posted to sites on need basis in the States of Karnataka, Andhra Pradesh, Telangana, Chattisgarh, Uttar Pradesh, Delhi, Gujarat, Jammu & Kashmir, Assam, Tripura, Himachal Pradesh, Punjab, Gujarat, Rajasthan, Haryana, Goa and Port Blair. Candidates from these states will be preferred.

POST: Deputy Engineer (HLS&SCB) – Mechanical

GRADE: E-II Grade

PERIOD: Fixed Tenure Basis for 3 years.

QUALIFICATION:

First Class in BE / B. Tech/AMIE (Mechanical) for General & OBC candidates and Pass class for SC/ST candidates from any AICTE approved Institution/University. Reservation for SC/ST/OBC candidates will be as per Government guidelines.

EXPERIENCE:

Minimum One year post qualification experience in Mechanical Design & Engineering of Products / Systems in the areas of CCTV Surveillance, Gate Automation, Mobile fitted up Shelters, Data Centres,

JOB PROFILE:

- Travel to various sites across India for conduct of site surveys.
- Capture site requirements, convert into layout drawings and prepare reports.
- Co-ordination with service providers for smooth execution of Installation and Commissioning of Homeland Security and Smart City Projects.
- Support Field teams for Facility management and AMC.

LOCATION:

Engineers will be posted to sites on need basis in the States of Karnataka, Jammu & Kashmir, Assam, Tripura, Himachal Pradesh, Punjab, Gujarat, Rajasthan, Haryana, Goa and Port Blair. Candidates from these states will be preferred.

POST 2:   Deputy Engineer (HLS&SCB) – Computer Science

GRADE: E-II Grade

PERIOD: Fixed Tenure Basis for 3 years.

QUALIFICATION:

First Class in BE / B. Tech/AMIE (Computer Science) for General & OBC candidates and Pass class for SC/ST candidates from any AICTE approved Institution/University. Reservation for SC/ST/OBC candidates will be as per Government Directives

EXPERIENCE:

Minimum One year post Experience in development of web application (back end or front end). The candidate shall have knowledge in Java / Scala / Angular JS / CSS 3 / HTML 5 framework.

JOB PROFILE:

- Development of web front end design for Smart City applications
- Development of back end web applications
- Development of embedded software for various smart elements
- Installation and configuration of software in cloud / virtualization environment

LOCATION:

Engineers will be posted at Bangalore or at sites on need basis.

POST 3:   Deputy Engineer (HLS&SCB) - Marketing

GRADE: E-II Grade

PERIOD: Fixed Tenure Basis for 3 years.

QUALIFICATION:

First Class in BE / B. Tech/AMIE (Electronics & Communications, Electronics & Telecommunication / Communication / Telecommunication) and MBA (Marketing) for General & OBC candidates and Pass class for SC/ST candidates from any AICTE approved Institution/University. Reservation for SC/ST/OBC candidates will be as per Government Directives.

EXPERIENCE:

Minimum One year post qualification experience in business development, marketing and sales in Electronics / IT & Networking Domain. The candidates must be well versed with various tendering processes, terms and conditions. The candidates must have good oral, written and presentation skills.

JOB PROFILE:

- Proactive engagement of Customers in understanding their requirements (both explicit & implicit) and offer solutions.
- Study of various tenders / RFPs floated by Government / Private Organizations
- Preparation of technical bids as per the requirement of the tender / RFP
- Interaction with Customer for presentations and demonstrations

LOCATION:

Engineers will be posted at Bangalore or at sites on need basis.

OTHER INSTRUCTIONS:

AGE RELAXATION: SC-5 years, ST-5years, OBC (Non-Creamy Layer) -3 years. For candidates belonging to Persons with Disability (PWD) category having minimum 40% disability will get 5(five) years relaxation in addition to the relaxation applicable to SC/ST/OBC mentioned above.

MODE OF SELECTION: The selection will be through a written test & interview.

The Cutoff date for deciding the maximum permissible age and experience (Post Qualification Experience) shall be **01.12.2017.** In order to compute post qualification work experience , the period of work experience starting from the month immediately succeeding the month of final examination in which candidate acquire the essential educational qualification shall be considered.

Interested candidates meeting all the criteria mentioned aloft, should submit the application in the format appended to this advertisement and send the applications through post, **super scribing on the envelope the post applied for.** The following documents should compulsorily be enclosed:

1. Self attested copy of SSLC/Matriculation Certificate (proof of age).

2. Self attested copies of Marks cards for having passed all semesters/ years of BE or B.Tech /MBA or equivalent as applicable.

3. Self attested copies of BE/B.Tech/MBA provisional/final degree certificate.

4. Certificate from the previous employer regarding relevant post qualification experience. Where current employment certificate is not produced, the offer of current employment, latest salary slip and employee ID proof should be compulsorily enclosed.

5. Caste/Tribe/Disability Certificate (if applicable) and other relevant certificates.SC/ST/OBC certificate should be latest, in the prescribed format. OBC certificate should be dated on or after 01.07.2017.

6. No Objection Certificate (if applicable).

7. Fee Payment Receipt (if applicable).

8. Brief of duties and responsibilities in the current or previous jobs.

Failure to forward the indicated enclosures will result in disqualification, even if the candidates have remitted the application fee. The caste/disability certificate should be strictly in the format available on the BEL website, failing which candidates will be considered under 'General' category only, provided they are otherwise meeting all other criteria prescribed for General candidates.

GENERAL CONDITIONS

In addition to basic pay, other allowances like Dearness Allowance, House Rent Allowance, 35% of the annual basic pay as perquisites, Performance Related Pay (PRP), Group Life Insurance, Medical reimbursement, Provident Fund, Gratuity and pension as per Company's rules will be part of the remuneration package.

Reservation / relaxation for SC/ST/OBC Candidates will be as per Government directives.

Applicants are required to pay the application fee online or through SBI branch and send the application by post, along with the indicated enclosures. GEN/OBC candidates required to remit an amount of Rs. 500/- towards application fee through SBI collect (through online mode or through SBI Branch) and SC/ST/PWD candidates are exempted from payment of application fee.

Candidates are requested to read the details and screenshots for making the payment. Screenshots and instructions for the same are provided below this advertisement link. Candidates may make the payment by clicking on the link provided below the web advertisement in the website.

Candidates can also make the payment by approaching SBI branch. Candidates need to select SBI branch in the payment option and download and print the challan generated through SBI collect and deposit the application fee of Rs. 500/- plus applicable bank charges in any SBI branch. The candidates should ensure to obtain the seal and signature of the bank official.

General/OBC candidates have to enter the **"SBI collect reference no."** generated after payment in the application form. Payment receipt should be attached to the hard copy of the application form along with other enclosures.

Candidate may go through all instructions and eligibility criteria carefully before remitting application fees and sending the application. **Fee once paid will not be refunded.**

Candidates employed in Government / Quasi Government and Public Sector undertaking will be required to have their application forwarded through proper channel or produce No Objection Certificate at the time of interview. Candidates who are shortlisted for interview but are unable to produce no objection certificate will not be interviewed under any circumstances.

The number of posts indicated above, may vary based on the actual requirement at the time of selection.

Candidates are required to possess at least one valid e-mail id which is to be entered in the application form. Information pertaining to the interview will be sent by e-mail only to the id that is furnished. BEL will not be responsible for bouncing of any e-mail sent to the candidate.

Outstation candidates, who are shortlisted for the interview, will be reimbursed sleeper class to and fro train fare by the shortest route from their correspondence address.

Merely fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the interview/written test. BEL reserves the right to shortlist the candidates based on the relevance of experience after acquiring the prescribed qualification.

Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidates at any stage of the selection process for any reason what so ever.

Age / Experience indicated above may be relaxed for deserving candidates at the discretion of the Management. Request for change of category once declared in the application will not be entertained.

Only Indian Nationals need apply.

Applications complete in all respects should be sent to **Manager (HR)/T&BS, HLS&SCB SBU, Bharat Electronics Ltd, Jalahalli post, Bangalore – 560013, latest by 07.02.2018.** Applications that are incomplete, not in the prescribed format, not eligible, without the required enclosures will be summarily rejected without assigning reasons and no correspondence in this regard will be entertained.

For any clarifications contact

Phone : 080-22195629

E-mail : hrtbs@bel.co.in