



BRAITHWAITE & CO.LTD.
(A Govt. of India Undertaking)
5, Hide Road, Kolkata-700043.

CIN:U74210WB1976GOI030798

Braithwaite & Co. Ltd., A Govt. of India Undertaking under the Ministry of Railways invites applications from Indian Nationals for filling up the following posts.

Sl. No.	Name of the Post	No. of posts (Reserved for)	Qualifications	Post qualification experience (years) / Nature of Experience as on 31.01.2020	Maximum Age (years) As on 31.01.2020
1.	Dy. General Manager (Design & Drawing)- (E6 Grade)	One (UR)	Degree in Engineering.	PQ Experience -22 years Experience in preparation of Engineering Designs for Structural / Engineering Projects, Cranes & Material handling equipment etc., Should possess experience of Onsite coordination & Executions, Erection & Commissioning etc., Preparation of commercial tenders, Coordination & finalization thereof. Should be able to work independently and lead a team of professionals. Experience in Railways / Wagon sector preferred.	52 years
2.	Dy. Manager (Purchase & Contract) (E3 Grade)	Two (One-UR, One-OBC(NCL))	Degree in Engineering preferably with Diploma / Experience in Materials Management / Contract Management.	PQ Experience-8 years Experience in Purchase / Materials Management functions preferably in Engineering /Steel /Railways etc. Should be capable of handling Purchase / Materials Management functions of the Organization /Manufacturing Units. PSU Experience preferred.	43 years
3.	Asst. Manager (Personnel)- (E2 Grade)	One (UR)	Two years full time Post Graduate Degree / PG Diploma / MBA in Personnel Management / HRM / HRD / Industrial Relations / MSW / Social Welfare & Labour Welfare (with HRM/Personnel Mgt. as main subject) from a recognized University/Institute of repute. Law Degree holder preferred.	PQ Experience-5 years Experience in matters relating to Personnel Management, Industrial Relations, HRD and General Administrative functions preferably in manufacturing organization. PSU Experience preferred	41 years

ABBREVIATIONS: UR=Unreserved; OBC(NCL)=Other Backward Class (Non Creamy Layer)

Scale of Pay (2007 Pay Scale):

E6 Grade: Rs.36600----62000/-; Minimum Monthly Gross Salary Rs.105000/-----approx.

E3 Grade: Rs.24900----50500/-; Minimum Monthly Gross Salary Rs.66900/-----approx.

E2 Grade: Rs.20600----46500/-; Minimum Monthly Gross Salary Rs.59000/-----approx.

Emoluments: In addition of Basic Pay, Dearness Allowance, HRA as admissible, other benefits include Provident fund, Gratuity, LTC, Company's accommodation in lieu of HRA, medical and other facilities according to Company Rules.

General: Persons employed in Govt. / Semi Govt. / Public Sector Undertaking may forward their application through proper channel and must produce **NO OBJECTION CERTIFICATE / RELEASE LETTER** from their employer **at the time of joining if selected**. Further, one must have worked for 02 (Two) years in immediate below scale for the post applied, if employed in Govt. / Semi Govt. / Public Sector Undertaking. For exceptionally deserving candidates, age ceiling will be relaxed. **The Company reserves the right to fill up / alter / cancel the post without assigning any reason.**

Applications on plain paper with detailed Resume, Photograph, copies of all certificates of qualification & experience favouring the candidature and duly signed may be sent to **General Manager (HR,A,S), Braithwaite & Co. Ltd., 5, Hide Road, Kolkata-700043.** The envelope should be super scribed for the post applied for.

CLOSING DATE: The last date of receipt of applications will be **28th February 2020.**

No. Rectt./2019/4

General Manager (HR, A, S)

